

VERNON STEWART, EXECUTIVE DIRECTOR

COMMUNITY RESOURCES DEPARTMENT | JUSTICE SERVICES DIVISION

Community Corrections Board (CCB) September 17, 2025, 12:15 p.m. - 1:45 p.m. Meeting Agenda

Justice Services Building, 1st Floor Conference Room 122, 17 N. Spruce St., Colorado Springs 80905 Or join virtually via TEAMS. **Join the meeting now**. Email for the invitation:

cassidykeltner@elpasoco.com

Or call in (audio only): 1-719-283-1263. Phone Conference ID: 937 494 035# This meeting will be recorded.

	<u>Item</u>	<u>Presenter</u> <u>Reco</u>	mmended Action
1.	Call Meeting to Order	Chair	
2.	Attendance a) Introduction of members and guests b) Requests for excused absences	Chair	Roll Call
3.	Case Review a) VRA Statements b) Discussion and Balloting	Tiffany Weaver Chair	Information Balloting
4.	Approval of Minutes & Presentation a) Ratify meeting minutes for August 20 and the Electronic meeting minutes for August 6, 13, & 27, 2025	Chair	Vote
5.	Program Reports a) Embrave (ECC) b) Community Alternatives of El Paso County (CAE)	Mark Wester Steve Owens	Information Information
6.	Monthly Reports a) SFY26 Financial Report b) Provider Termination Reports c) Staff Report	MaCain Hildebrand MaCain Hildebrand MaCain Hildebrand	Information Information Information
7.	Old Business		
8.	New Business a) Community Corrections Board Support Plan	MaCain Hildebrand & Mark Allison	Vote
	b) Out of District Referrals-Temporary Moratoriumc) Absconding Outcome Data	MaCain Hildebrand Kristin Cronk	Vote Information

9. Case Review - Ballot Results Chair Information

10. Board / Staff Comments Chair Comments

11. Adjournment

Next meeting date: Wednesday, October 15, 2025, at 12:15 p.m.

Board Members: Chantel Bruce, Judge Samuel Evig, Brent Nelson, Deana O'Riley, Lt.

Robert Harris, Lt. Derek Mower, LeeAnn Ortega, Ryan Graham, Erin

Bents, Michael Publicker, and Jerry Jones.

Excused absences: Judge Cynthia McKedy, Manuela Reising, Lorena Gray, and Colleen

Layman.

Unexcused absences: None.

Staff present: MaCain Hildebrand, Daniel Huddleston, Tiffany Weaver, Cassidy Keltner,

Kristin Cronk, Mark Allison, Terry Sample, and Christine Burns.

Guests present: Mark Wester, Steve Owens, and Jenner Behan.

1. Chantel Bruce called the meeting to order at 12:16 p.m. The Board meeting was held with members attending virtually or in person.

2. Attendance: Chantel Bruce called roll.

3. Case Review:

- a. VRA Statements: Statements provided by victims or victim representatives for offenders.
- b. Discussion and Balloting: No Discussion. Balloting was opened.

4. Approval of Minutes and Presentation:

a. Brent Nelson moved, and Lt. Robert Harris seconded, ratifying the meeting minutes for July 16th and the electronic meeting minutes from July 2nd, 23rd & 30th, 2025; the motion passed unanimously by roll call vote.

5. Program Reports:

a. Embrave (ECC): Mark Wester reported for Embrave; he reported that their residential average daily census in July was 273 with 234 beds allocated by DCJ; that the child support collected was \$3,569.00, and restitution collected was \$4,050.00; he reported that Embrave had 69 admissions with 56 residential terminations during July; that the successful completion rate was 50.0%, totaling 28; that the negative terminations were 50.0%, totaling 28; the negative terminations included 32.1% for escapes, totaling 18; and 17.9% for technical violations, totaling ten.

Mr. Wester reported that Embrave received 51 Diversion and 31 Transition referrals in July; he reported that Embrave accepted 100% of auto Diversion referrals and 76% of criteria Diversion referrals, as well as 100% of auto Transition referrals and 91.3% of criteria Transition referrals.

Mr. Wester reported that current staff vacancies include five security positions, six case management positions, one Admin position, and three support staff positions; Mr. Wester reported that the current client employment rate is 69.26%, and that the positive UA rate for the month is 1.6%; he reported that Embrave imposed 130 client sanctions in July; that there were five medical emergencies during July; he reported ten client grievances.

Mr. Wester reported that Embrave held a case management meeting in July to promote team building and identify successful case management practices; that in July, Embrave became aware of several clients who were dealing and/or using drugs extensively while inprogram; that Embrave responded by increasing UAs, staffing those individuals involved, and terminating clients where appropriate; Mr. Wester stated that he believes the number of absconds increased as a direct result of this incident; Mr. Wester stated that Embrave moved the location of its corporate offices this month; he provided information about a client death which occurred last month, and the steps that have been taken to provide support to clients and staff; that the client's cause of death is pending an autopsy, and results would be reported to the board when they are received; Board staff asked about the status of the PREA allegation reported during a previous meeting; Mr. Wester stated that the law enforcement investigation was still ongoing at this time.

b. Community Alternatives of El Paso (CAE): Steve Owens reported for CAE; he reported that their current bed count is 236, with 240 allocated by the Division of Criminal Justice (DCJ); that the total child support collected was \$2,450.00 and restitution was \$13,948.00; that there were 47 admissions and 35 terminations in July; that the successful program completion rate was 54.3%; and that the negative termination rate was 45.7%, which included nine escapes, six technical/house violations, and one new crime committed; he reported that there were three medical emergency incidents and 18 client sanctions imposed; he reported that the current staff vacancies include two security positions, two support staff position, and one case management position.

Mr. Owens reported 40 Diversion and 38 Transition referrals in July; he reported that CAE accepted 78.1% of Diversion auto referrals, and 100.0% of Diversion criteria referrals; that CAE accepted 100% of both Transition auto referrals and Transition criteria referrals in July; that CAE's client employment rate was 85.0% and their UA positivity rate was 7.1% in July; Mr. Owens reported that five residents graduated from IRT in July.

Mr. Owens reported that in July, the DCJ conducted the PACE audit at CAE, and the results are still pending; that case managers and the case manager supervisor attended a virtual training course with GEO's corporate office; that a large-scale facility search was conducted with support from the CDOC's Division of Adult Parole and K-9's from the Inspector General's Office.

Mr. Owens stated that the July All Staff meeting included training on suicide prevention, a refresher on how to conduct a pat search correctly, and discussions on professional communication during resident interactions.

6. Monthly Reports:

- a. **SFY24 Financial Report:** MaCain Hildebrand reported that July 2025 marked the start of the new state fiscal year; he reported that Embrave was at \$605,442.59 expended, representing 0.70% overspent; and that CAE was at \$543,446.06 expended, representing 0.22% underspent.
- b. <u>Provider Termination Report</u>: MaCain Hildebrand reported that for July 2025, Community Alternatives of El Paso County had a 54.29% positive/successful termination rate, a 25.71% unauthorized absence termination rate, a 17.14% technical violation termination rate, and a 2.86% committed new crime termination rate; he reported that Embrave had a 50.0% positive/successful termination rate, a 32.14% unauthorized absence termination rate, and a 17.86% technical violation termination rate.
- c. <u>Staff Report:</u> MaCain Hildebrand reported that Board staff observed the Embrave IRT and SOSTCC Specialized audit on August 4th to the 6th; that Cassidy Keltner and Mark Allison provided training on the El Paso County reporting requirements to Embrave staff during their monthly All Staff Meeting on August 12th; Mr. Hildebrand provided a summary of the 4th Quarter SFY25 Activity Report and DCJ Referral Report; Mr. Hildebrand reported that citizen board member Colleen Layman has moved out of district and resigned effective August 18th, 2025; that citizen board member Erin Bent's term ended in August and that she has chosen to step down; he thanked them both for their service and contributions to the board.

7. Old Business:

None for this month.

8. New Business:

a. Request to Reconsider Community Corrections Placement After Rejection:

MaCain Hildebrand presented to the Board a Reconsideration After Rejection request submitted by Public Defender Monica Uzpen on behalf of Carolyn Murray, seeking Community Corrections placement reconsideration following the rejection of her Diversion referral on June 11, 2025. The Board reviewed the "newly discovered relevant information" cited in the request. A motion to approve was made by Lt. Derek Mower and seconded by Brent Nelson; however, the motion failed to achieve unanimous approval and was therefore denied in accordance with the Offender Placement Review Procedures.

9. Case Review – Ballot Results: The Chair read the ballot results.

Board/Staff Comments:

10. Adjournment: Chantel Bruce adjourned the meeting at 1:06 p.m.

Additional Information: Board member Jerry Jones was confirmed present online at the commencement of the meeting; however, he was unable to respond when called upon, and his presence for the remainder of the meeting could not be verified. The meeting was further impacted by substantial technical difficulties, which resulted in the absence of a recording and required the video call to be restarted/reset several times.

Respectfully submitted,

APPROVED

By MaCain Hildebrand at 2:24 pm, Sep 11, 2025

MaCain Hildebrand, Justice Services Manager El Paso County Community Corrections

Chantel Bruce, Chair
El Paso County Community Corrections Board

El Paso County Community Corrections Board Ballot of August 20, 2025 MANDATORY BOARD REVIEW

Pursuant to Section E16 of the OFFENDER PLACEMENT REVIEW PROCEDURES adopted by the El Paso County Community Corrections Board on July 25, 1997 and amended on January 17, 2024, the results of the ballot are reported to and ratified by the El Paso County Community Corrections Board on September 17, 2025.

Accept									
Offender Name	CCD#	Referral	IRT	WRP	JD	Provider	Approve	Reject	Abst
BRADY, AMANDA	26-0178	D			4th	ECC	11	0	1
BORREGO, JERRY	26-0179	D			3rd	CAE	7	4	1
RAMIREZ, VICTOR	26-0181	D			3rd	ECC	11	0	1
TAFOYA, DONAVAN	26-0182	D			4th	CAE	8	3	1
COOK, ERNEST	26-0183	D			4th	CAE	6	5	1
CORNELIUS, KHRISTOPHER	26-0184	D			15th	ECC	11	0	1
HARMON, LARRY	26-0185	D			4th	ECC	7	4	1
SING, MIGUEL	26-0186	D			3rd	ECC	8	3	1
GORDAINER, CAMERON	26-0187	D			11th	ECC	9	2	1
MARTINEZ, TONY	26-0188	D			15th	ECC	7	4	1
VALDEZ, MARCUS A	26-0189	D			4th	ECC	10	1	1
WRIGHT, CONYUS	26-0190	D			4th	ECC	10	1	1
RYINES, MARCUS	26-0191	Т				CAE	8	2	2
KOHNE, CHRISTOPHER T	26-0192	Т				ECC	11	0	1
LAVATY, VANESSA R	26-0194	Т				ECC	6	5	1
CABRAL, MARK A	26-0195	С				ECC	9	2	1
SMITH, DESHAN	26-0197	D			4th	ECC	6	2	1
Reject									
Offender Name	CCD#	Referral	IRT	WRP	JD	Provider	Approve	Reject	Abst
ARNELL, TREVON	26-0176	D			4th	ECC	5	6	1
CORNETT, JOSHUA	26-0177	D			4th	CAE	5	5	2
BRACY, ALAN	26-0180	D			11th	ECC	5	6	1
LAMBERT, CHAD E	26-0193	Т				ECC	5	5	2
WARREN, STEPHEN	26-0196	D			4th	ECC	2	6	1
MATTA, MATTHEW A	26-0198	Т				CAE	1	7	1
SMITH, DEAVONE D	26-0199	Т				ECC	2	6	1
SANCHEZ, JACOB	26-0200	Т				CAE	1	7	1

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Legend: CAE = Community Alternatives of El Paso County

ECC = Embrave

C = Condition of Parole with or without IRT
D = Diversion Residential and NonResidential

T = Transition with or without IRT

* = Or another Community Corrections Program within the Jurisdiction

El Paso County Community Corrections Board Electronic Screening Minutes August 6, 2025

Staff present:	Daniel Huddleston
Others present:	Tiffany Weaver and Cassidy Keltner
The meeting was called t	o order at 1:00 p.m.
1. Ballots: Daniel Hud	dleston tabulated ballots.
Meeting was adjourned a	ıt 1:19p.m.
Respectfully submitted,	
APPROVED By Daniel Huddleston at 1:2.	2 pm, Aug 06, 2025
Daniel Huddleston	
Community Corrections	Specialist
Confirmed:	
Chantel Bruce, Chair	
El Paso County Commun	nity Corrections Board

El Paso County Community Corrections Board Ballot of August 06, 2025 MANDATORY BOARD REVIEW

Pursuant to Section E16 of the OFFENDER PLACEMENT REVIEW PROCEDURES adopted by the El Paso County Community Corrections Board on July 25, 1997 and amended on January 17, 2024, the results of the ballot are reported to and ratified by the El Paso County Community Corrections Board on September 17, 2025.

Accept									
Offender Name	CCD#	Referral	IRT	WRP	JD	Provider	Approve	Reject	Abst
BALDWIN, JEROME D	26-0127	D			4th	ECC	10	1	1
MARTIN, BENJAMIN	26-0128	D			4th	CAE	8	3	1
ADAMS, WILLIAM JAMES	26-0129	D			4th	CAE	6	5	1
BRASSIL, SKYLAN	26-0130	D			6th	ECC	7	4	1
WOOD, JAMES	26-0131	D			6th	ECC	8	3	1
DIAZ, JIMMY	26-0134	D			4th	ECC	9	2	1
RANUM, SEAN D	26-0140	Т				CAE	7	4	1
ZICH, DAVEED	26-0143	Т				ECC	9	2	1
JOHNSON, JORDIN O	26-0144	Т				ECC	8	2	2
GILLIAM, SHATINA V	26-0145	Т				CAE	8	3	1
HAMMOND, PHILLIP W	26-0148	Т				CAE	8	3	1
CALLAWAY, JON C	26-0149	С				ECC	7	4	1
LINK, CORY E	26-0150	С				ECC	8	3	1
Reject									
Offender Name	CCD#	Referral	IRT	WRP	JD	Provider	Approve	Reject	Abst
BOUCHER, JOSHUA	26-0126	D			4th	ECC	5	6	1
MUSSELWHITE, FRANK	26-0132	D			11th	CAE	4	7	1
ORNELAS, CHRISTIAN I	26-0133	D			4th	CAE	5	6	1
THORNE, RAMO I	26-0135	Т				ECC	4	7	1
WOODARD, MICHAEL R	26-0136	Т	~			CAE	5	6	1
REZA-RAMOS, STEPHANIE	26-0137	Т	~			CAE	1	10	1
MOSES, TIMOTHY W	26-0138	Т	✓			CAE	5	6	1
GONZALEZ, JUAN C	26-0139	Т				CAE	4	6	2
MATHEWS, FERNANDEZ J	26-0141	Т				CAE	5	6	1
WALKER, THADEUS C	26-0142	Т	<u> </u>			CAE	2	9	1
STROKER, MATTHEW A	26-0146	Т	<u></u>			CAE	2	9	1
TAFOYA, RICHARD	26-0147	Т				CAE	5	6	1

El Paso County Community Corrections Board Ballot of August 06, 2025 MANDATORY BOARD REVIEW

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El Paso County Community Corrections Board Electronic Screening Minutes August 13, 2025

Staff present: Others present:	Daniel Huddleston Tiffany Weaver and Cassidy Keltner
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The meeting was called t	o order at 1:00 p.m.
1. Ballots: Daniel Hude	dleston tabulated ballots.
Meeting was adjourned a	it 1:01p.m.
Respectfully submitted,	
APPROVED By Daniel Huddleston at 1	4.02 pm, Aug 42, 2025
Daniel Huddleston	
Community Corrections	Specialist
Confirmed:	
Chantel Bruce, Chair	
El Paso County Commur	nity Corrections Board

El Paso County Community Corrections Board Ballot of August 13, 2025 MANDATORY BOARD REVIEW

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Accent

Accept									
Offender Name	CCD#	Referral	IRT	WRP	JD	Provider	Approve	Reject	Abst
VILLA, IRVIN D	26-0151	D			4th	ECC	6	4	1
GOMEZ, JERMIAH	26-0153	D			23rd	ECC	8	2	1
COSTELLO, JOSEPH	26-0154	D			5th	CAE	7	3	1
CERVENKA, BENJAMIN	26-0156	D			19th	ECC	7	3	1
RAPP, VERNON	26-0158	D			4th	CAE	9	1	1
MARLOW, MATTHEW J	26-0160	Т	✓			CAE	9	1	1
LIGHTFOOT, SARAH G	26-0161	Т				CAE	8	2	1
ABBATE, JUSTIN J	26-0162	Т				CAE	10	0	1
BELL, KORDAN J	26-0164	Т				CAE	7	3	1
DECKER, KEVIN J	26-0166	Т				CAE	9	1	1
ANTOINE, MAURICE E	26-0167	Т				ECC	7	2	2
DEKARSKE, RYAN	26-0169	Т	✓			CAE	6	4	1
LEDESMA, ENRIQUE A	26-0170	Т				CAE	7	3	1
MARTIN, KAIDEN L	26-0173	T				CAE	7	3	1
GROGAN, BRIDGETTE C	26-0174	Т				ECC	10	0	1
Reject									
Offender Name	CCD#	Referral	IRT	WRP	JD	Provider	Approve	Reject	Abst
CLAY, ROBERT G	26-0152	D			5th	CAE	5	5	1
VALENTINE, JAMES	26-0155	D			4th	CAE	4	6	1
WITTMAN, CRYSTAL	26-0157	D			4th	CAE	3	7	1
HARTMAN, STEPHEN J	26-0159	Т				CAE	1	9	1
DAVIS, DWIGHT D	26-0163	Т				CAE	5	5	1
OSBORNE, LEROY K	26-0165	Т				CAE	3	7	1
ARCHULETA, JOSHUA C	26-0168	Т				ECC	3	7	1
EVANS, SHAWN A	26-0171	Т				ECC	4	6	1
CAPLE, DAVID R	26-0172	Т				ECC	1	9	1
CEA, NATHAN	26-0175	Т	V			CAE	1	9	1

El Paso County Community Corrections Board Ballot of August 13, 2025 MANDATORY BOARD REVIEW

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El Paso County Community Corrections Board Electronic Screening Minutes August 27, 2025

Staff present: Others present:	Daniel Huddleston Tiffany Weaver and Cassidy Keltner
The meeting was called to	o order at 1:00 p.m.
1. Ballots: Daniel Hudd	lleston tabulated ballots.
Meeting was adjourned at	t 1:15p.m.
Respectfully submitted,	
APPROVED By Daniel Huddleston at 1:17 p	om, Aug 27, 2025
Daniel Huddleston Community Corrections S	Specialist
Confirmed:	
Chantel Bruce, Chair El Paso County Commun	ity Corrections Board

El Paso County Community Corrections Board Ballot of August 27, 2025 MANDATORY BOARD REVIEW

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CCD # Referral IRT WRP ID Provider Approve Reject Abst

Accept

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TRUJILLO, PATRICIO	26-0201	D			10th	CAE	7	2	1
RYAN, AMANDA	26-0202	D			3rd	ECC	8	1	1
WILLOUGHBY, JOSEPH	26-0203	D			4th	ECC	6	2	2
CARR, BRANDON	26-0204	D			4th	ECC	7	2	1
MILLER, JOSHUA	26-0208	D			4th	ECC	8	1	1
SHAW, KATRICIA	26-0209	D			4th	ECC	8	1	1
IVERSON, ARIONA	26-0210	D			4th	CAE	7	2	1
DUVALL, ISAAH	26-0211	D			4th	CAE	7	2	1
MARTELLA-LENAHAN, NICHOLAS	26-0213	D			4th	ECC	5	4	1
VEATCH, TONY	26-0214	D			11th	ECC	8	1	1
SALAS, AMBER	26-0216	Т	V			CAE	6	3	1
FOXX, WILLIAM T	26-0218	Т				CAE	9	0	1
MOHR, CHRISTOPHER	26-0219	Т	~			ECC	5	4	1
WINSTEAD, JAMES R	26-0220	Т	V			CAE	6	3	1
RAY, MATTHEW J	26-0222	Т				ECC	5	4	1
ROUSE, DONALD E	26-0223	Т				ECC	8	1	1
SALAZ, JOSHUA C	26-0224	Т				ECC	6	3	1
BOLLIG, MICHAEL	26-0225	С				ECC	8	1	1
Reject									
Offender Name	CCD#	Referral	IRT	WRP	JD	Provider	Approve	Reject	Abst
PEARSON, ROBERT	26-0205	D			4th	CAE	4	5	1
NICHOLS, CEDRIC	26-0206	D			4th	ECC	4	5	1
TOMLINSON, JEFFREY	26-0207	D			11th	ECC	4	5	1
THOMAS, CHESTER	26-0212	D			4th	CAE	3	6	1
ROUSE, DARRION D	26-0215	Т				CAE	4	5	1
LOPEZ, DOMANIC A	26-0217	Т				ECC	4	5	1
MCHALE, RYAN M	26-0221	Т				CAE	2	7	1

El Paso County Community Corrections Board Ballot of August 27, 2025 MANDATORY BOARD REVIEW

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Community Corrections Board

Agenda Item Summary

Agenda Item Title: Program Report / Embrave (ECC)

Agenda Date: September 17, 2025

Agenda Item Number: 5-a

Presenter: Mark Wester, Executive Director, ECC

Information: X

Endorsement:

Background Information:

Program to provide insight and information on facility demographics, admissions and terminations, facility staffing, activity, and other notable information.

Recommended Motion:

N/A

Embrave VENDOR REPORT

Month August YEAR 2025

Facility Capacity:	287
DCJ Allocation:	235

FACILITY DEMOGRAPHICS								
Diversion:	118	IRT:	31	Diversion C of District:				
Transition:	89	RDDT:	0					
Condition of Parole:	9	CRP:	12					
Condition of Probation:	1	Non CRP SO:	9					
Non-Residential:	66	Criteria Cases:	159					

FINANCI	AL FEES
Total Financial Fees	<u>Total</u>
Child Support	\$3,369.00
Restitution	\$4,231.00

ADMISSIONS							Specialized Treatment			
	<u>Diversion</u>	Transition	Condition of Parole	Condition of Probation	Non-Residential:	Intensive Residential Treatment (IRT)	Residential Dual Diagnosis (RDDT)	Community Responsibility Program (CRP)	<u>Total</u>	
Total	36	14	6	3	7	10	0	0	<u>76</u>	

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	TERM	INATIONS			•	alized Treat erminations			Non-Residential Terminations
	Diversion	Transition	Condition of Parole	Condition of Probation	Intensive Residential Treatment (IRT)	Residential Dual Diagnosis (RDDT)	Community Responsibility Program (CRP)	<u>Total</u>	<u>1</u>
Successful	10	10	1	1	9	0	0	<u>31</u>	5
Negative	8	4	2	1	3	0	0	<u>18</u>	0
<u>Total</u>	<u>18</u>	<u>14</u>	<u>3</u>	<u>0</u>	<u>12</u>	<u>0</u>	<u>0</u>	<u>49</u>	<u>5</u>

PROG	RAM TERM	IINATIONS	
Termination Reasons	<u>Total</u>	<u>Percentage</u>	Non-Residential Termination Reasons
Successful Program	31	63.3%	5
Client Status Change - (Transfer to Another CC, Transfer to IRT, Reject After Accept See CCIB)	13	NA	4
Negative	18	36.7%	0
Escape	12	24.5%	1
House/Technical Violations	6	12.2%	0
Committed New Crime - During Placement	0	0.0%	0
Warrant/Pending Crime - Prior to Placement	0	0.0%	0

FACILITY STAFFING									
<u>Staffing</u>	Budgeted FTE's	ted FTE's New Hires Terminated		Vacant FTE					
Security	45.6	5	4	4					
Case Management	22	2	1	5					
Treatment Staff	10.8	1	0	0					
Admn	11	0	0	1					
Support Staff (Other)	aff 7 0		0	3					
Non-Residential	2.4	0	0	0					

N	OTIFICATION	ONS & INC	IDENT/CR	RITICAL RE	PORTS		PRC	GRAM U I	PDATE
<u>Type</u>		<u>Diverson</u>	<u>Transition</u>	<u>COPr</u>	<u>COP</u>	<u>Total</u>	<u>Type</u>	Current Month Rate	Previous Month Rate
New Criminal Offense		0	0	0	0	<u>0</u>	Employment Rate	73.19%	69.26%
Assault		0	0	0	0	<u>0</u>	UA Positive Rate	1.2%	<u>1.6%</u>
Fighting		0	0	0	0	<u>o</u>		Raw UA Data)
Possession of Dangerous Dru	gs	0	0	0	0	<u>0</u>	Total/Positive	1250 / 14	1250 / 21
Positive Urinalysis		8	5	0	1	<u>14</u>	<u>Type</u>	Current Month Count	<u>Previous Month</u> <u>Count</u>
Unauthorized Absence:	<u>Escape</u>	6	4	1	0	<u>11</u>	Client Grievances	18	10
Escape - Confirmed Less than 2 hours - Late return	<u>Sanctions</u>	81	29	4	4	<u>118</u>	Citizen Complaints	0	0
Medical Emergency		4	3	1	0	<u>8</u>	IRT Waitlist	5	6
Health Related Outbreak (Bed Buetc.)	igs, COVID, FLU,	0	0	0	0	<u>0</u>	Dual Supervision	0	0
Death		1	0	0	0	<u>1</u>			
PREA Allegation		0	0	0	0	<u>0</u>			

0

<u>5</u>

<u>0</u>

<u>152</u>

0

6

<u>Diversion</u>	Criteria Refer	rals	Diversion Auto Referrals			
<u>Referrals</u>	<u>Approved</u>	<u>Denied</u>	<u>Referrals</u>	<u>Approved</u>	<u>Denied</u>	<u>Total Referrals</u>
38	30	8	16	14	2	54
<u>Transition</u>	Criteria Refer	<u>rals</u>	Trans			
<u>Referrals</u>	<u>Approved</u>	<u>Denied</u>	<u>Referrals</u>	<u>Approved</u>	<u>Denied</u>	Total Referrals
54	37	17	7	7	0	61

0

<u>41</u>

0

<u>100</u>

Use of Force

TOTAL

Mark Wester 9/11/2025
Director Signature/Designee DATE

	PACE Audit
1. Strategy: Enhance case	e management ranks and training to improve client skill training and outcomes. SKILL TRAIN - FACTOR 4
STAFF DEVELOPMENT:	
<u> </u>	enhance level system with measurable and objective components to increase transparency and consistency of client reinforcement and and utilizing a level system (5-1) with measurable components creates transparency and consistency in client movement and irned privileges)
PROGRAM DEVELOPMENT:	 • Embrave had it's specialized bed audit with the Division of Criminal Justice • Embrave is implementing a re-organization and shifting supports towards casemanagement
3950 RENOVATION:	
	CORE Security Audit
CS-010: Random Headcouts & Facility Walkthroughs	
CS-042: Job Search	
CS-060: Substance Testing Process	Embrave updated IRT randomized urinalyses testing times to better detect substance use
OMA-020: Milieu Management	
Additional Comments	

DCJ conducted an audit on our specilized programs including IRT, RDDT, and CRP. Part of that audit was a look behind at our plan of correction implementation from our CORE

management including increasing pat, room and facitlity searches. Embrave must also improve Random Off Site Monitoring and finally CCIB information accurancy including

security audit in October 2024. Embrave was placed on probationary status effective August 15, 2025 for 90 days. Specifiacally, Embrave must improve Contraband

Billing to ensure approiate placement designation. Embrave has taken substantial actions to improve the organizations performance on the identified matters.

Community Corrections Board

Agenda Item Summary

Agenda Item Title:	Program Report /	Community	Alternatives	of El Paso
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County (CAE)

Agenda Date: September 17, 2025

Agenda Item Number: 5-b

Presenter: Steve Owens, Facility Director, CAE

Information: X

Endorsement:

Background Information:

Program to provide insight and information on facility demographics, admissions and terminations, facility staffing, activity, and other notable information.

Recommended Motion:

N/A

COMMUNITY ALTERNATIVE OF EL PASO COUNTY (CAE) VENDOR REPORT

Month August YEAR 2025

Facility Capacity:	250
DCJ Allocation:	240

	FACIL	ITY DEMO	GRAPHICS		
Diversion:	120	IRT:	10	Diversion Out of District:	
Transition:	109	RDDT:	0		_
Condition of Parole:	6	CRP:	18		
Condition of Probation:	0	Non CRP SO:	1		
Non-Residential:	58	Criteria Cases:	165		

FINANCIA	AL FEES
<u>Total Financial Fees</u>	<u>Total</u>
Child Support	\$2,569.03
Restitution	\$5,386.53

	ADMISSIONS						Specialize	d Treatmen	t
	<u>Diversion</u>	<u>Transition</u>	Condition of Parole	Condition of Probation	Non- Residential:	Intensive Residential Treatment (IRT)	Residential Dual Diagnosis (RDDT)	Community Responsibility Program (CRP)	Total
Total	32	13	0	1	4	8	0	0	<u>58</u>

7

	TERM	IINATIONS			Specialize	ed Treatment	Terminations		Non-Residential <u>Terminations</u>
	<u>Diversion</u>	<u>Transition</u>	Condition of Parole	Condition of Probation	Intensive Residential Treatment (IRT)	Residential Dual Diagnosis (RDDT)	Community Responsibility Program (CRP)	<u>Total</u>	Non-Residential
Successful	5	8	2	0	1	-	-	<u>16</u>	3
Negative	13	7	2	0	1	-	-	23	0
<u>Total</u>	<u>18</u>	<u>15</u>	4	0	2	<u>0</u>	<u>0</u>	39	<u>3</u>

PROGRAM TERMINATIONS									
Termination Reasons	<u>Total</u>	<u>Percentage</u>	Non-Residential Termination Reasons						
Successful Program	16	41.0%	3						
Client Status Change - (Transfer to Another CC, Transfer to IRT, Reject After Accept See CCIB)	2	NA	0						
Negative	23	59.0%	0						
Escape	14	35.9%	0						
House/Technical Violations	7	17.9%	0						
Committed New Crime - During Placement	1	0.0%	0						
Warrant/Pending Crime - Prior to Placement	0	0.0%	0						

FACILITY STAFFING									
<u>Staffina</u>	Budgeted FTE's	Vacant FTE							
Security	29	1	4	3					
Case Management	18	2	2	2					
Treatment Staff	4	0	0	0					
Admn	6	0	2	2					
Support Staff (Other)	7	0	0	0					
Non-Residential	0	0	0						

	NOTIFICATI	IONS & IN	CIDENT/CRI	TICAL REPO	ORTS		PROGRAM UPDATE					
<u>Туре</u>		<u>Diverson</u>	<u>Transition</u>	COPr	COP	<u>Total</u>	<u>Type</u>	Current Month Rate	Previous Month Rate			
New Criminal Offense		0	1	0	0	<u>1</u>	Employment Rate	82.7%	85.0%			
Assault		0	0	0	0	<u>0</u>	UA Positive Rate	4.8%	<u>7.1%</u>			
Fighting		0	0	0	0	<u>0</u>		Raw UA Data				
Possession of Dangerous D	rugs	1	0	0	0	<u>1</u>	Total/Positive 1094/53 1201/86					
Positive Urinalysis		34	18	0	1	<u>53</u>	<u>Type</u>	Previous Month Count				
Unauthorized Absence: Escape - Confirmed	<u>Escape</u>	9	4	0	1	<u>14</u>	Client Grievances	0	0			
Less than 2 hours - Late return	Sanctions	15	10	0		<u>25</u>	Citizen Complaints	0	0			
Medical Emergency		2	1	0	0	<u>3</u>	Dual Supervision	0	0			
Health Related Outbreak (Eetc.)	Bed Bugs, COVID, FLU,	0	0	0	0	<u>0</u>						
Death		0	0	0	0	<u>0</u>						
PREA Allegation		0	0	0	0	<u>0</u>						
Use of Force		0	0	0	0	0						
							7					

Diversion	Criteria Referra	al <u>s</u>	Divers			
<u>Referrals</u>	<u>Approved</u>	<u>Denied</u>	<u>Referrals</u>	<u>Approved</u>	<u>Denied</u>	<u>Total Referrals</u>
32	19	6	17 15 2		49	
<u>Transition</u>	Criteria Referr	<u>als</u>	<u>Transit</u>	ion Auto Refe	errals	
<u>Transition</u> <u>Referrals</u>	Criteria Referr	<u>Denied</u>	Transit	tion Auto Refe	<u>Denied</u>	<u>Total Referrals</u>

TOTAL

Steve Owens	9/11/2025
Director Signature/Designee	DATE

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Areas of Focus: STAFF DEVELOPMENT:SD-070, SD-090 and SD-100 Train all staff in the areas of MI/SOA-R/Staff Impact and Progression Matrix

Fidelity Specialist and Case Manager Supervisor to measure staff progress via observation and auditing of case plans.

In August, Interim Assistant Director and nine case managers attened the VASOR/SOTIPS training presented by DCJ and SOMB in Lakewood. In July, DCJ came down for CAE's PACE audit. Case Managers and Case Manager Supervisor did vitrual training with GEO's corporate office. In June, we had our Assistant Director, Programs and four case managers attend SOAR training and Case Planning that was provided by CoreCivic.

Skill Development with Directed Practice: Staff to demonstrate milieu management for effective role modeling and responsivity.

Fidelity Specialist and Case Manager Supervisor to measure staff progress via observation and auditing of case plans.

In July's All Staff, training on Suicide Prevention and how to do a pat search correctly was completed. During monthly meetings, professional communication is discussed with staff regarding resident interactions. During management rounds, both Security and Case management staff were observed having meaningful fontacts with the resident population.

CORE Security Audit

Search and Contraband Training for staff: Scheduled and Completed Training *CS-30 Contraband

Facility searches of bunks and common areas continue in accordance with policy.

Interdiction Events and Outcomes: Security Manager and Fidelity Specialist observations	On 8/11/25, In partnership with Parole and the IG office, a full facilty search was conducted with a K9. The following items were found; knife, and Tums container filled with suspected Fentanly. On 12/5/24, a K9 search was conducted. No major contraband was found. In November, we saw an uptake of "Spice use." Since it became a safety concern for staff and other residents, several residents were reviewed for terminated that had positive UA's and emergency medical response (AMR), and paraphernalia on them. Security staff are carrying narcan on their person. Five total Narcan kits are available on each shift, to include additional pouches for staff to sign out.
CS Client Monitoring: Random off-site monitoring of job search, work, pass and furlough activity CS 50 Recording Authorized Absences *Client Supervision - CS Facility Checks	Glympse is required for every resident prior to leaving must show proof to staff. The Glympse location app is being utilized to assist with whereabouts checks.
Fidelity Specialist and Case Manager Supervisor observations, audits, and actions taken.	The Fidelity Specialist and Case Manager Supervisor continue to conduct monthly audits to identify any deficiencies. Follow up occurs to ensure those issues are resolved.

Additional Comments: In August, we graduated 1 from our IRT program.

Community Corrections Board

Agenda Item Summary

Agenda Item Title: SFY26 Financial Report

Agenda Date: September 17, 2025

Agenda Item Number: 6-a

Presenter: MaCain Hildebrand, Justice Services Manager

Information: X

Endorsement:

Background Information:

Pursuant to Article III Section 5 of the El Paso County Community Corrections Board (CCB) By-Laws, the Board is responsible for monitoring and overseeing compliance with state and local standards. To ensure fiscal responsibility of the local contracts, the Board has requested a monthly financial report that explains all expenditures, by service type, for the local service providers.

El Paso County continues to work with the Division of Criminal Justice/Office of Community Corrections (OCC) on matters related to contracting and allocation.

To ensure compliance with all OCC billing and invoice requirements, the billing documents (invoicing) for the August billing cycle have not been finalized for presentation to the Board. This financial report will be presented during the October Board meeting.

Recommended Motion:

N/A

EMBRAVE

LINDIVIVE				
	Tota	al SFY26 Contract		
			TOTAL YTD	% Contract
	\$	6,702,306.66	Expenditure	Expended
Residential Housing	\$	6,166,164.00	\$ (1,100,513.63)	16.42%
COP IRT	\$	128,461.75	\$ (38,627.70)	0.58%
Non-Residential	\$	201,359.55	\$ (40,484.09)	0.60%
Correctional Treatment	\$	130,000.00	\$ (5,367.00)	0.08%
Facility Payment	\$	76,321.36	\$ (38,161.18)	0.57%
Other	\$	-	\$ -	0.00%
Total YTD Expenditure			\$ (1,223,153.60)	18.25%
Percent Actual Expended				
Expected YTD Per Contract				16.67%
Percent Under/Over (-)				-1.58%

Total Balance in Contract \$ 5,479,153.06

Expected YTD Expenditures Per Contract	Actual YTD Expenditure					•			Actual YTD \$ Under / (Over) gainst Expected	% Under / Over (-) against expected	
\$ 1,027,694.00	\$	1,100,513.63	\$	(72,819.63)	-7.09%	Residential					
\$ 21,410.29	\$	38,627.70	\$	(17,217.41)	-80.42%	COP IRT					
\$ 33,559.93	\$	40,484.09	\$	(6,924.17)	-20.63%	Non-Residential					
\$ 21,666.67	\$	5,367.00	\$	16,299.67	75.23%	Correctional Treatment					

4th Judicial District - Community Corrections Program Revenue and Expenditures SUMMARY OF ALLOCATION EXPENSES - EMBRAVE SFY26 July 1, 2025 - June 30, 2026

EMB	RAVE															
			ACTUAL INVOICING RECEIVED FROM AND PAID TO VENDOR													
	Allocated Amount From DCJ/EPC	Actual Expenditure YTD from 7/1/25 to 08/31/25	L	Jul-25		Aug-25		Sep-25	Oct-25	ı	Nov-25		Dec-25		TOTAL HAI	
Community Corrections Residential Housing	\$ 6,166,164.00	\$ 1,100,513.63	\$	562,556.88	\$	537,956.75	\$	-	\$ -	\$	-	\$	-	\$	1,100,5	13.63ز
Community Corrections - COP IRT	\$ 128,461.75		\$	20,694.66	_	17,933.04	\$	-	\$ -	\$	-	\$	-	\$		327.70
Community Corrections - Non-Residential	\$ 201,359.55	\$ 40,484.09	\$	20,699.05	_	19,785.04	\$	-	\$ -	\$	-	\$	-	\$	40,4	484.09
Community Corrections Correctional Treatment	\$ 130,000.00	\$ 5,367.00	\$	1,492.00	\$	3,875.00	\$	-	\$ -	\$	-	\$	-	\$	5,3	367.00
Community Corrections Facility Payments (FP)	\$ 76,321.36	\$ 38,161.18	\$	-	\$	38,161.18	\$	-	\$ -	\$	-	\$	-	\$	38,1	161.18
Other		\$ -	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	i	-
Option Allocation (add only if received)		\$ -														
	\$ 6,702,306.66	1,223,153.60	\$	605,442.59	\$	617,711.01	\$	-	\$ -	\$	-	\$	-	\$	1,223,1	153.60
	Combined America	1	H		Г		ı		I	T		Т		7.	OTAL SI	COND
	Contract Amount Remaining			Jan-26		Feb-26		Mar-26	Apr-26	١.	May-26		Jun-26	1''	UTAL SI HAL	
	Kemaining		L	Jan-26		Feb-26		IVIAT-20	Apr-26		viay-26		Jun-26	ь	ПАІ	.r
Community Corrections Residential Housing	\$ 5,065,650.37		\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$,	-
Community Corrections - COP IRT	\$ 89,834.05		\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$;	-
Community Corrections - Non-Residential	\$ 160,875.46		\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$;	-
Community Corrections Correctional Treatment	\$ 124,633.00		\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	i	-
Community Corrections Facility Payments	\$ 38,160.18		\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$;	-
Other	\$ -		\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$,	-
Option Allocation (add only if received)	\$ -													\$;	-
REMAINING FUNDS IN ALLOCATION	\$ 5,479,153.06		\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$;	-

Expected Expenditure Total Allocation (Monthly)	\$ 552,165.44
Actual Expenditure Total Allocation (Current Month)	\$ 617,711.01
% Expected Expenditure (To Date)	16.67%
% Actual Expenditure (To Date)	18.25%
% Under / (Over) Spent	-1.58%

	xpected YTD penditures Per Allocation	l	Actual YTD Expenditure	L	Actual YTD \$ Jnder / (Over) nainst Expected	% Under / Over (-) against expected	
ı	\$ 1,027,694.00	\$	1,100,513.63	\$	(72,819.63)	-7.09%	Residential Housing
I	\$ 21,410.29	\$	38,627.70	\$	(17,217.41)	-80.42%	COP IRT
I	\$ 33,559.93	\$	40,484.09	\$	(6,924.17)	-20.63%	Non-Residential
	\$ 21,666.67	\$	5,367.00	\$	16,299.67	75.23%	Correctional Treatment
	\$ 76,321.36	\$	38,161.18	\$	38,160.18	50.00%	Facility Payment

MONTH Aug-25
GEO REENTRY GROUP/COMMUNITY ALTERNATIVES OF EL PASO COUNTY (CAE)

	Tota	al SFY26 Contract	,	
			TOTAL YTD	% Contract
	\$	6,702,306.66	Expenditure	Expended
Residential Housing	\$	6,166,164.00	\$ (1,011,891.45)	15.10%
COP IRT	\$	128,461.75	\$ (9,009.92)	0.15%
Non-Residential	\$	201,359.55	\$ (38,837.31)	0.58%
Correctional Treatment	\$	130,000.00	\$ (28,605.00)	0.43%
Facility Payment	\$	76,321.36	\$ (38,161.18)	0.57%
Other	\$	-	\$ -	0.00%
Total YTD Expenditure			\$ (1,126,504.86)	16.81%
Percent Actual Expended				
Expected YTD Per Contract				16.67%
Percent Under/Over (-)				-0.14%
Total Balance in Contract			\$ 5,575,801.80	

Expected YTD Expenditures Per Contract	Actual YTD Expenditure	Actual YTD \$ Under / (Over) gainst Expected	% Under / Over (-) against expected	
\$ 1,027,694.00	\$ 1,011,891.45	\$ 15,802.55	1.54%	Residential
\$ 21,410.29	\$ 9,009.92	\$ 12,400.37	57.92%	COP IRT
\$ 33,559.93	\$ 38,837.31	\$ (5,277.39)	-15.73%	Non-Residential
\$ 21,666.67	\$ 28,605.00	\$ (6,938.33)	-32.02%	Correctional Treatment

Community Alternatives of	of El Paso County (CAE)								
	Allocated Amount From DCJ/EPC	Actual Expenditure YTD from 7/1/25 to 08/31/25		Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	TOTAL FIRST HALF
Community Corrections - Residential Housing	\$ 6,166,164.00	\$ 1,011,891.45	\$ 502,408.63	\$ \$ 509,482.82	\$ -	\$ -	\$ -	\$ -	\$1,011,891.45
Community Corrections - COP IRT	\$ 128,461.75	\$ 9,009.92	\$ 5,420.03	\$ \$ 3,589.89	\$ -	\$ -	\$ -	\$ -	\$ 9,009.92
Community Corrections - Non-Residential	\$ 201,359.55	\$ 38,837.31	\$ 19,494.40	\$ 19,342.91	\$ -	\$ -	\$ -	\$ -	\$ 38,837.31
Community Corrections Correctional Treatment	\$ 130,000.00	\$ 28,605.00	\$ 16,123.00	\$ 12,482.00	\$ -	\$ -	\$ -	\$ -	\$ 28,605.00
Community Corrections Facility Payments	\$ 76,321.36	\$ 38,161.18	\$ -	\$ 38,161.18	\$ -	\$ -	\$ -	\$ -	\$ 38,161.18
Other		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Option Allocation (add only if needed)		\$ -							
	\$ 6,702,306.66	1,126,504.86	\$ 543,446.06	5 \$ 583,058.80	\$ -	\$ -	\$ -	\$ -	\$1,126,504.86
	Allocation Amount		Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	HALF
	Remaining								
Community Corrections - Residential Housing	\$ 5,154,272.55		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Corrections - COP IRT.	\$ 119,451.83		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Corrections - Non-Residential	\$ 162,522.24	_	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Corrections Correctional Treatment	\$ 101,395.00		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Community Corrections Facility Payments	\$ 38,160.18		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other	\$ -		> -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Option Allocation (add only if needed)	-					1		L	3 -
REMAINING FUNDS IN ALLOCATI	ON \$ 5,575,801.80	_	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
REMAINING FUNDS IN ALLUCATI	O11 3 3,3/3,801.80							- ۲	φ -

Expected Expenditure Total Allocation (Monthly)	\$ 552,165.44
Actual Expenditure Total Allocation (Current Month)	\$ 583,058.80
% Expected Expenditure (To Date)	16.67%
% Actual Expenditure (To Date)	16.81%
% Under / (Over) Spent	-0.14%

Expected Expenditures Per Allocation	Actual YTD Expenditure	Actual YTD \$ Under / (Over) Against Expected	% Under / Over (-) against expected	
\$1,027,694.00	\$ 1,011,891.45	\$ 15,802.55	1.54%	Residential Housing
\$ 21,410.29	\$ 9,009.92	\$ 12,400.37	57.92%	COP IRT
\$ 33,559.93	\$ 38,837.31	\$ (5,277.39)	-15.73%	Non-Residential
\$ 21,666.67	\$ 28,605.00	\$ (6,938.33)	-32.02%	Correctional Treatment
\$ 76,321.36	\$ 38,161.18	\$ 38,160.18	50.00%	Facility Payment

Community Corrections Board

Agenda Item Summary

Agenda Item Title: Provider Termination Reports – August 2025

Agenda Date: September 17, 2025

Agenda Item Number: 6-b

Presenter: MaCain Hildebrand, Justice Services Manager

Information: X

Endorsement:

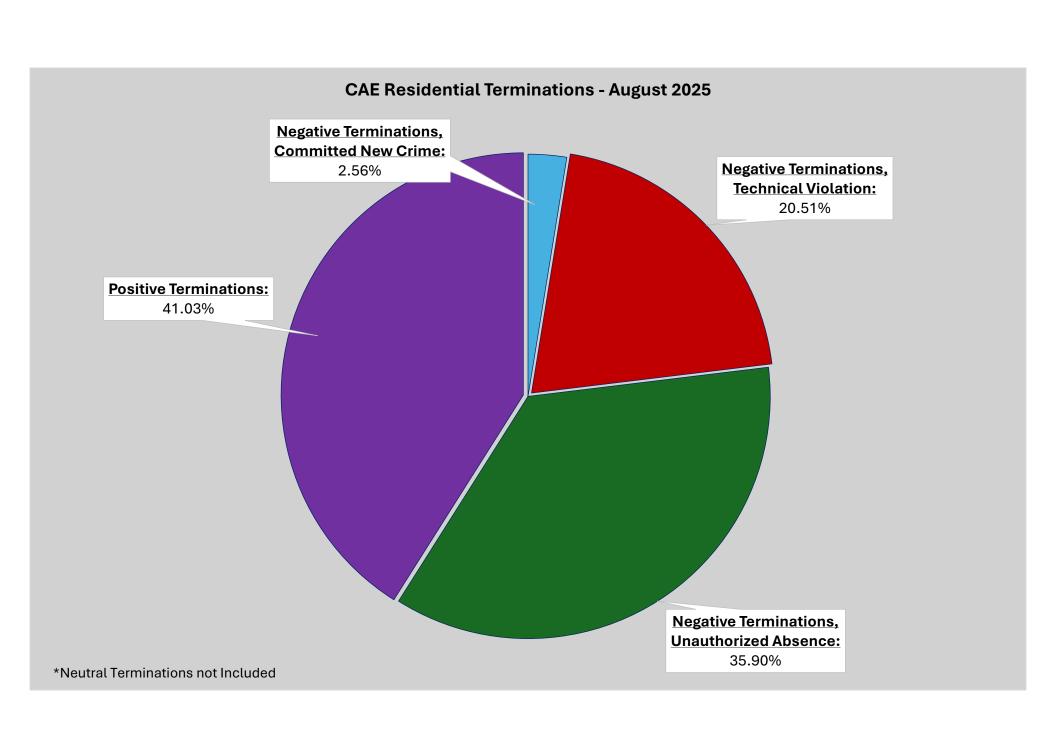
Background Information:

Pursuant to Article II of the El Paso County Community Corrections Board (CCB) Bylaws and section 4a of Colorado Revised Statute 17-27-103, as amended, local community corrections boards are responsible for making assessments on the number of offenders who have an unauthorized absence from custody. The data is based on reports prepared by the Community Corrections staff pursuant to Section 11 of the Colorado Revised Statute 17-27-104.

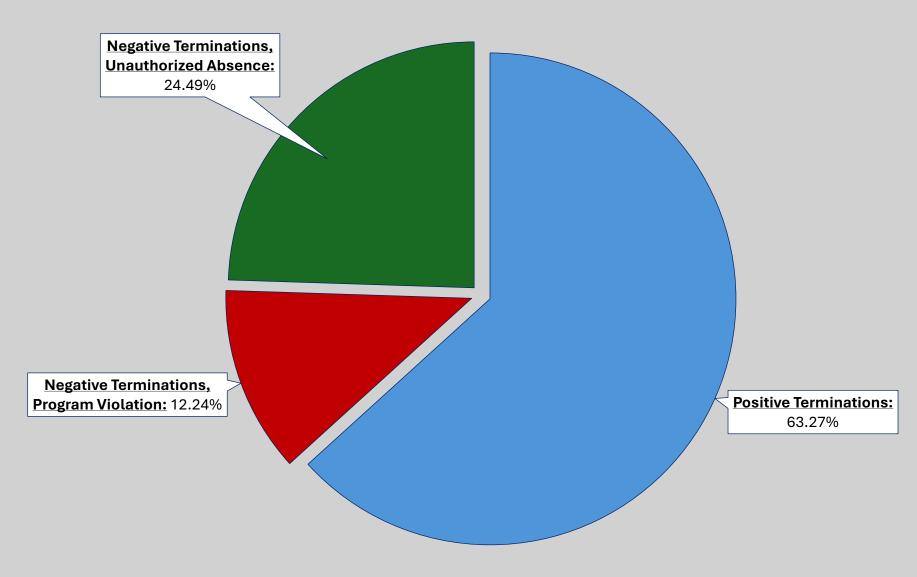
The attached Provider Termination Reports are for August 2025.

Recommended Motion:

N/A



Embrave Residential Terminations - August 2025



*Neutral Terminations not Included

Community Corrections Board

Agenda Item Summary

Agenda Item Title: Staff Report – September 2025

Agenda Date: September 17, 2025

Agenda Item Number: 6-c

Presenter: MaCain Hildebrand, Justice Services Manager

Information: X

Endorsement:

Background Information:

Staff will provide insight and information on upcoming events, activities, and/or information otherwise not specifically covered as a separate agenda item. Topics covered under this agenda item will generally consist of the following:

- The Community Corrections Board Retreat will be held on Friday, October 10, 2025, at the Penrose House Conference Center. The save-the-date email was sent to all board members.
- The 2025 Statewide Community Corrections Conference is scheduled for October 21st and 22nd in Northglenn. If any board members are interested in attending, please reach out to MaCain Hildebrand.
- Please see the attached DCJ Referral Report for FY25. The 4th Judicial District's acceptance rates: Transition=59%, Diversion=72%, and COP=79%.

Recommended Motion:

N/A

Appendix A Residential Community Corrections Referral Reporting FY25

Judicial District	Transition Referrals		Transition Referrals Denied by Facility	% of Transition Referrals Approved	Diversion Referrals	Diversion Referrals Denied by Board	Diversion Referrals Denied by Facility	% of Diversion Referrals Approved	Condition of Parole Referrals	of Parole Referrals	Condition of Parole Referrals Denied by Facility	% of Condition of Parole Referrals Approved
1 st	670	190	332	22%	491	43	78	75%	16	0	15	6%
2 nd	555	154	43	65%	273	45	0	84%	0	0	0	-
4 th	870	255	105	59%	1140	175	139	72%	144	9	21	79%
6 th	104	37	37	29%	150	23	0	85%	4	0	0	100%
7 th	145	121	0	17%	204	62	0	70%	23	6	0	74%
8 th	302	31	118	51%	521	28	102	75%	59	3	17	66%
9 th	126	60	37	23%	124	44	3	62%	18	7	0	61%
10 th	295	121	80	32%	218	40	28	69%	13	0	12	8%
12 th	121	69	8	36%	378	117	29	61%	44	18	5	48%
13 th	41	24	0	41%	145	59	0	59%	12	2	0	83%
15 th	109	96	0	12%	144	79	0	45%	4	3	0	25%
17 th	691	372	79	35%	1313	313	43	73%	37	23	5	24%
18 th	610	171	140	49%	591	94	12	82%	13	0	0	100%
19 th	263	91	105	25%	393	76	47	69%	20	0	19	5%
20 th	278	44	179	20%	181	25	0	86%	29	0	14	52%
21 st *	167	127	0	24%	357	100	0	72%	64	16	0	75%
Totals	5347	1963	1263	40%	6623	1323	481	73%	500	87	108	61%

^{*}Due to the 21st JD's screening processes, this is the inclusive number for both the board and facility denials. The facility and screening committee review the criteria cases at the same time.

Community Corrections Board

Agenda Item Summary

Agenda Item Title: Community Corrections Board Support Plan

Agenda Date: September 17, 2025

Agenda Item Number: 8-a

Presenter: MaCain Hildebrand, Justice Services Manager

Mark Allison, Quality Assurance Specialist

Information:

Vote: X

Background Information:

On September 2, 2025, the Division of Criminal Justice, Office of Community Corrections (OCC) directed Board Staff to develop a Support Plan requiring additional oversight of Embrave's operations. The plan must be submitted to OCC no later than September 26, 2025.

The Support Plan incorporates oversight measures to ensure compliance with Embrave's corrective action plan, as outlined in OCC's August 14, 2025, correspondence to Embrave.

The proposed Support Plan is being presented for Board approval.

Attachments:

- Proposed Community Corrections Board Support Plan
- August 14, 2025, DCJ email to Embrave with Probationary Status notice
- Embrave's Corrective Action Plan
- September 2, 2025, DCJ email to the Board with Corrective Action Enforcement

Recommended Motion:

Move to approve the Community Corrections Board Support Plan for submission to the Colorado Division of Criminal Justice, Office of Community Corrections..

El Paso County Community Corrections Board Support Plan – Corrective Action Enforcement for Embrave

1. Introduction / Purpose

This Support Plan has been developed in response to Embrave being placed on probationary status due to non-compliance with required standards. This plan outlines corrective actions, provides support strategies, and establishes monitoring procedures to ensure Embrave returns to full compliance. As the pass-through entity, the Community Corrections Board is responsible for oversight and ensuring accountability in the use of funds provided by the oversight/funding agency.

2. Summary of Issues

The following issues were identified that led to probationary status:

- CS-030 Contraband (Embrave policy 200-04 Contraband and Searches)
 - Embrave must substantially increase the frequency of pat, room, and facility searches.
 - Embrave must improve practices so that contraband is disposed of regularly, documented thoroughly, and stored safely.
- CS-040 Random Off-Site Monitoring (Embrave policy 200-05 Off-Grounds Monitors and Contacts)
 - Embrave must substantially increase off-site monitoring frequency to support community safety and client accountability.
- Community Corrections Information and Billing System
 - Embrave must submit weekly CorrectTech rosters to DCJ/OCC to ensure appropriate placement designation. These rosters must include the client's name, intake date, termination date (if applicable), service type, and billing judicial district.

3. Support Plan Objectives

The objectives of this plan are to:

- Ensure Embrave's compliance with applicable standards and its approved corrective action plan.
- Provide technical assistance and resources where appropriate.
- Protect the integrity of program funds and services delivered.
- Restore Embrave to good standing within a defined timeframe.

4. Board Staff Support to the Embrave Corrective Action Plan

- Attend a collaboration meeting with the DCJ/OCC to identify the skills, knowledge, or training needed to execute the plan.
- Bi-weekly meetings with the Embrave leadership team to review progress.
- Increase current weekly spot checks of Embrave and CCIB rosters from 20 to 30 weekly on client rosters.
- Increase site visits at both Embrave facilities to observe staff practices and speak with staff about their understanding of the policies and procedures.
- Audit Embrave policies that involve Contraband and Random Off-Site Monitoring, based on the facility's corrective action plan.
- Training and technical assistance on CCIB data management from DCJ/OCC.
- Provision of documentation templates and reporting tools.

5. Monitoring & Oversight

The 4th Community Corrections Board will monitor Embrave's compliance through the following methods:

- Scheduled site visits and/or desk audits on Contraband, Random Off-Site Monitoring, and CCIB billing.
- Review of submitted documentation and reports.
- Tracking of corrective action progress and deadlines.
- Board staff attending Embrave staff training and receiving rosters of staff attendance.
- Escalation procedures if continued non-compliance occurs.
- Support DCJ/OCC auditing efforts.

6. Performance Benchmarks & Timeline

Embrave will be required to demonstrate compliance through measurable benchmarks such as:

- Timely submission of 100% of required reports for three consecutive months.
- Successful implementation of corrective actions by November 30, 2025.
- Completion of staff training on contraband by September 30, 2025.
- The probationary period will last ninety days, after which performance will be reviewed.

7. Consequences of Continued Non-Compliance

Failure to meet the corrective action requirements outlined in this plan may result in further sanctions, up to and including contract termination, suspension of funding, or other remedial actions as determined by the oversight/funding agency.

8. Signatures / Acknowledgment	
4 th JD CC Board:	Date:
Embrave Representative:	Date:
DCJ Representative:	Date:

Macain Hildebrand

From: Dawson - CDPS, Ellen <ellen.dawson@state.co.us>

Sent: Thursday, August 14, 2025 4:06 PM

To: Mark Wester

Cc: Sue Kuiper; Carrie Gavitt; Macain Hildebrand; Mark Allison; Cara Wagner - CDPS; Valarie

Schamper - CDPS; Shawna Nichols - CDPS; Ruske - CDPS, Katie

Subject: Embrave Probationary Status Memo

Attachments: 2025-08-04 (2025-08-14)_JD04_Embrave_Specialized Audit_Probationary Status

Memo.pdf

Follow Up Flag: Follow up Flag Status: Flagged

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Good Afternoon,

Attached is the memo outlining high priority findings from the audits during the week of August 4, 2025. Based on the audit findings, DCJ/OCC has determined that it is necessary to place Embrave on probation and suspend intakes into the CRP program. The memo will outline specific criteria that must be met in order for intakes to resume and Embrave to be taken off probation.

Please submit a corrective action plan addressing the outlined areas by September 5, 2025. Our office will return to Embrave within 90 days to follow-up on the corrective plan and assess for improvement across the areas identified.

Please let me know if you have any questions.

--

Ellen Dawson, LCSW, LAC, AASW

Specialized Program Evaluator Q/A Specialist

Office of Community Corrections

Pronouns: she/her/hers



C:720.626.8793



700 Kipling Street, Suite 1000 Lakewood, CO 80215-5865

August 14, 2025

To: Mark Wester, Embrave Executive Director

Re: 2025 Specialized Audit | Corrective Action Required | Temporary Placement on Probationary Status

On Monday August 4, 2025, The Division of Criminal Justice/Office of Community Corrections went onsite to conduct specialized audits at Embrave for two (2) specialized programs; Intensive Residential Treatment (IRT) and Sex Offender Supervision and Treatment in Community Corrections (SOSTCC). Upon review of documentation, the program was found to be noncompliant with the SOSTCC Scope of Work (SOW) and Colorado Community Corrections Standards (C.C.C.S).

- Corrective action items issued in October 2024 following the Core Security Audit were reviewed for improvement/progress based on the submitted corrective action plan. Minimal to no improvements were found to have been made since the Core Security audit.
- Embrave has continued to have billing issues with the Community Corrections Information and Billing (CCIB) system, resulting in money being inappropriately issued to the program.
- The SOSTCC Community Responsibility Program (CRP) program was deficient in assessments, safety plans, community supervision team (CST) documentation, and off-site monitoring.

Due to the severity of some of the audit findings, DCJ/OCC is taking the following actions:

- Embrave will be placed on probation until certain criteria have been met. Programs on probation status are not eligible for PBC funding. Embrave will not be eligible for PBC funding beginning August 15, 2025. Upon removal of probation status, eligibility for PBC funding will be restored.
- Intakes into the SOSTCC CRP program will be temporarily restricted until significant improvements have been made.

The corrective actions listed below must be completed in order for Embrave to be removed from probationary status. The DCJ/OCC will conduct a follow-up audit within the next 90 days. Embrave must demonstrate the actions taken toward completion of the corrective action plan and demonstrate increased compliance within the following *Standards*:

- CS-030 Contraband
 - o Embrave must substantially increase the frequency of pat, room, and facility searches.
 - Embrave must improve practices so that contraband is disposed of regularly, documented thoroughly, and stored safely.
- CS-040 Random Off-Site Monitoring



- Embrave must substantially increase off-site monitoring frequency to support community safety and client accountability.
- Community Corrections Information and Billing System
 - Embrave must submit weekly CorrectTech rosters to DCJ/OCC to ensure appropriate
 placement designation. These rosters must include client name, intake date, termination date
 if applicable, service type, and billing judicial district.

The following corrective actions must be completed in order for CRP intakes to resume:

- All CRP staff are required to attend the VASOR/SOTIPS training hosted by DCJ/OCC on August 19 & 20, 2025.
- Embrave must demonstrate completion of individualized safety plans that outline specific risk factors, coping skills, and locations.
- Embrave must develop a process for clear CST documentation that is kept in the individual client case files.
- CS-040 Random Off-Site Monitoring
 - Embrave must ensure clients are being monitored at the appropriate frequency required by Standard based on individualized risk and need. The follow-up audit will include a review of CRP clients.

The DCJ/OCC will review the corrective action plan, and based on this review, may provide additional recommendations, or require the submission of additional documentation for further review. Additionally, there is an expectation that the community corrections board will be working with the program to execute this corrective action plan.

If you have any questions, or need any assistance, please do not hesitate to reach out to our team.

ZCDW ZAC AASED

Sincerely,

Ellen Dawson, LCSW, LAC, AASW

Specialized Program Auditor and Quality Assurance Specialist

CC: Katie Ruske, DCJ/OCC Manager

Valarie Schamper, OCC Deputy Manager

Cara Wagner, Quality Assurance & Best Practice Supervisor

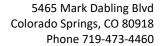
Sue Kuiper, Client Services Director

Carrie Gavitt, Clinical Services Manager

Macain Hildebrand, 4th Judicial District Community Corrections Board

Mark Allison, 4th Judicial District Community Corrections Board







9/2/2025

Ellen Dawson, LCSW, LAC, AASW
Specialized Program Evaluator Q/A Specialist
Division of Criminal Justice
Office of Community Corrections
Subject: Submission of Plan of Correction

Dear Ellen,

I hope this letter finds you well. I am writing to formally submit the enclosed proposed plan of correction in response to the recent audit conducted on 8/4/25. We have thoroughly reviewed the findings and acknowledge the areas in which improvements are necessary.

As part of our commitment to ensuring compliance with all applicable regulations and standards, we have developed a proposed plan of correction that addresses each issue the team identified.

Corrective Action Plan

CS-030 Contraband

Finding: Embrave must substantially increase the frequency of pat, room, and facility searches.

Plan of Correction:

- Embrave will follow existing policy and regulation regarding the frequency of pat, room, and facility searches.
- All security and case management staff will receive refresher training in the associated policy and regulations in the month of September.
- During the probationary period, beginning September 2nd, Embrave will provide the OCC with weekly reports of room, pat and facility searches conducted during the previous week. Reports will be forwarded on Monday for the previous week ending Sunday.

Finding: Embrave must improve practices so that contraband is disposed of regularly, documented thoroughly, and stored safely.



Plan of Correction:

- Existing policy will be updated to reflect the procedural change outlined below.
- All security and case management staff will receive refresher training on this policy and regulation in the month of September.
- Contraband will be confiscated and stored according to the updated policy.
- Facility managers, or designees, will supervise the proper disposal of contraband each month.
- Beginning September 2nd, contraband will be disposed of on the 1st of every month for the previous month. During the probationary period, records of contraband disposal beginning September 1 will be forwarded to the OCC.

CS-040 Random Off-Site Monitoring

Finding: Embrave must substantially increase off-site monitoring frequency to support community safety and client accountability.

Plan of Correction:

- Supervisors will assign the responsibility for conducting off-site monitors to at least one individual during each shift. This assignment will be noted on the shift checklist.
- The number of off-site checks will be noted on the shift checklist.
- During the probationary period, starting September 2nd, Embrave will provide weekly reports to the OCC indicating every off-site monitor performed during the previous week.

Community Corrections Information and Billing System

Finding: Embrave must submit weekly CorrectTech rosters to DCJ/OCC to ensure appropriate placement designation. These rosters must include client name, intake date, termination date if applicable, service type, and billing judicial district.



Plan of Correction:

- Embrave will conduct an internal audit of our CorrectTech database to ensure the accuracy of billing related data.
- Beginning September 15th, Embrave's Director of Quality Assurance will provide weekly rosters to the OCC with the requested information.

Training Requirements

Finding: All CRP staff are required to attend the VASOR/SOTIPS training hosted by DCJ/OCC on August 19 & 20, 2025.

Plan of Correction:

All CRP staff, including the facility manager and back-up staff, have completed this training.

Client Safety Plans

Finding: Embrave must demonstrate completion of individualized safety plans that outline specific risk factors, coping skills, and locations.

Plan of Correction:

- Embrave will modify the existing safety plan template to ensure consistency with SOMB standards and DCJ recommendations.
- Embrave will provide the OCC with sample safety plans for multiple clients including the addition of these items to the plan format.



CST Documentation

Finding: Embrave must develop a process for clear CST documentation that is kept in the individual client case files.

Plan of Correction:

- Embrave will provide the OCC with a policy that outlines a process for documenting CST team meetings that conform with this request.
- The CRP case manager and/or primary therapist will ensure CST notes are entered into client files after each meeting.

CS-040 Random Off-Site Monitoring

Finding: Embrave must ensure clients are being monitored at the appropriate frequency required by Standard based on individualized risk and need. The follow-up audit will include a review of CRP clients.

Plan of Correction:

- Shift supervisors will assign the responsibility for conducting off-site monitors to at least one individual during each shift. This assignment will be noted on the shift checklist.
- The number of off-site checks will be noted on the shift checklist.
- During the probationary period, starting September 2nd, Embrave will provide weekly reports to the OCC indicating every off-site monitor performed during the previous week.

Organizational Restructuring

In addition to the changes noted above, Embrave will restructure our management team at the facilities to ensure that individual managers can focus on one aspect of operations rather than splitting focus. Currently





our facility management team is made up of 3 facility managers and 3 program care coordinators. One manager/coordinator team is located at each of our 3 facilities. Each team currently has oversight of the correctional and case management functions at their assigned facility. In the month of September, we will add a 4th manager who will be assigned to oversee all case management staff. The remaining 3 managers will oversee the correctional aspect at each facility. The 3 program care coordinator positions will be eliminated. We will then create 2 new lead case manager positions and one position responsible for auditing and support training. We believe restructuring our facility managers in this way will improve our ability to meet our regulatory requirements while still providing strong client support through our case management staff.

Should you require any further details or have any questions regarding the plan, please do not hesitate to contact me directly at 719-473-4460 X415 or via email at skuiper@embrave.org. We look forward to working collaboratively to address these concerns and ensure full compliance moving forward.

Sincerely,

Dr. Susan Kuiper

Client Services Director 5465 Mark Dabling Blvd Colorado Springs, CO 80917 **P:** 719.473.4460 EXT 415

E: SKuiper@embrave.org
W: www.embrave.org

Macain Hildebrand

From: Nichols - CDPS, Shawna <shawna.nichols@state.co.us>

Sent: Tuesday, September 2, 2025 12:15 PM

To: Christine urns; Macain Hildebrand; Mark Allison

Cc: Arlene Duran

Subject: Embrave CA Enforcement: oard Support Plan

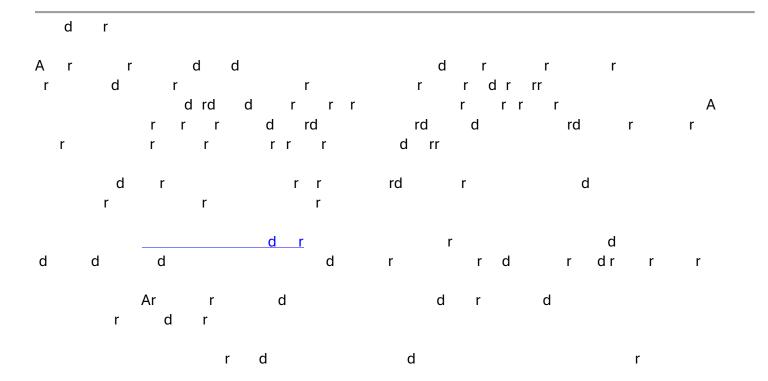
Attachments: 2025-08_JD04_ oard CA Enforcement for Embrave.pdf

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Shawna Nichols
Quality Assurance Specialist & Project Coordinator
Office of Community Corrections



Division of Criminal Justice (DCJ)
Office of Community Corrections (OCC)
700 Kipling Street, Suite 1000
Lakewood, CO 80215-5865

September 2, 2025

To: Christine Burns, El Paso County Division of Justice Services Director
MacCain Hildebrand, El Paso County Division of Justice Services Manager
Mark Allison, El Paso County Division of Justice Services Quality Assurance Coordinator

Re: 2025 Embrave Specialized Audits - Probationary Status | 4th CCB Corrective Action Enforcement

During the October 2024 Embrave Core Security audit, the DCJ/OCC auditors identified non-compliance with several *Standards* reviewed and a corrective action was issued. During our office's specialized audits conducted the week of August 4, 2025, the *CS-030 Contraband* and *CS-040 Random Off-Site Monitoring Standards* non-compliant from the previous audit were reviewed and minimal to no improvements were found to have been made. Additionally, the DCJ/OCC auditors identified significant and extensive CCIB billing errors resulting in money being inappropriately issued to the Sex Offender Supervision and Treatment in Community Corrections (SOSTCC) program and Intensive Residential Treatment (IRT) program. Due to the on-going nature and severity of these issues, Embrave has been placed on probationary status until they are able to demonstrate significant improvements.

While on-site for the recent specialized audits, the 4th community corrections board staff informed the DCJ/OCC auditors that the board had not followed up on the program's corrective action plan since the October Core Security audit. Board audit records for Embrave regarding client monitoring were submitted to the DCJ/OCC later that week on August 8, 2025.

Enforcing provider corrective action plans to achieve compliance with *Standards* and ensuring program billing accuracy are requirements of the Exhibit A Statement of Work for your elected board type. In light of ongoing issues and limited support from the board at this point in time, it is our office's expectation that the board develop a support plan for their oversight of Embrave's probationary requirements and corrective action plan. The board's support plan must include:

Provider Corrective Action Enforcement

- Attend a collaboration meeting with the DCJ/OCC to identify what skills, knowledge or training is needed to execute the plan.
- Determine how often the board will regularly communicate with the program to check in on corrective action plan progress.
- Outline the steps the board will take in an effort to help the program increase compliance (i.e.



- follow-up audits, internal audit reviews, on-site visits).
- Outline the steps the board will take if the program's corrective action plan progress is considered less than satisfactory.
- Participate in the DCJ/OCC corrective action follow-up audits for Embrave.

Provider Billing Accuracy & Approval

- Review the Embrave client rosters required to be submitted weekly to ensure appropriate client placement designation.
- Obtain training/technical assistance from the DCJ/OCC to learn what must occur for appropriate billing approval.
- Outline the steps the board will take to work with the program and the DCJ/OCC to resolve any billing issues identified at a later date.

The board's support plan must be submitted to the DCJ/OCC no later than September 26, 2025.

Please reach out to me with questions, or if you need assistance with the development of this plan.

Sincerely,
Shawna Nichols
Quality Assurance Specialist & Project Coordinator



Community Corrections Board

Agenda Item Summary

Agenda Item Title: Out-of-District Diversion Referrals-Temporary Moratorium

Agenda Date: September 17, 2025

Agenda Item Number: 8-b

Presenter: MaCain Hildebrand, Justice Services Manager

Information:

Endorsement: X

Background Information:

The El Paso County Community Corrections board staff recently explored options to help reduce the number of Transition offenders currently waiting for Community Corrections Board (CCB) review. One area considered was the number of Out-of-District Diversion referrals that the CCB reviews, which averages 25-30 per month.

In consultation with our community corrections vendors and the Division of Criminal Justice/Office of Community Corrections, we have temporarily suspended the review of all Out-of-District Direct Sentence Diversion cases, effective September 3, 2025. This suspension aims to increase the number of Transition referrals being reviewed by the CCB each week. Out-of-District referrals for DCJ-authorized special programming (IRT, CRP, and RDDT) will continue to be accepted.

The El Paso County Community Corrections team will monitor the CCB Transition waitlist for a decrease in numbers and report this data at the monthly CCB meetings to decide when the temporary suspension can be lifted.

Recommended Motion:

Move to endorse the temporary moratorium on Out-of-District Diversion referrals.

Community Corrections Board

Agenda Item Summary

Agenda Item Title: Absconding Outcome Data

Agenda Date: September 17, 2025

Agenda Item Number: 8-c

Presenter: Kristin Cronk, Justice Services Administrative Assistant

Information: X

Endorsement:

Background Information:

Community Corrections program staff have collected and analyzed data on absconders and associated outcomes. This report provides a review of data from 2023, 2024, and the period from January to June 2025.

Recommended Motion:

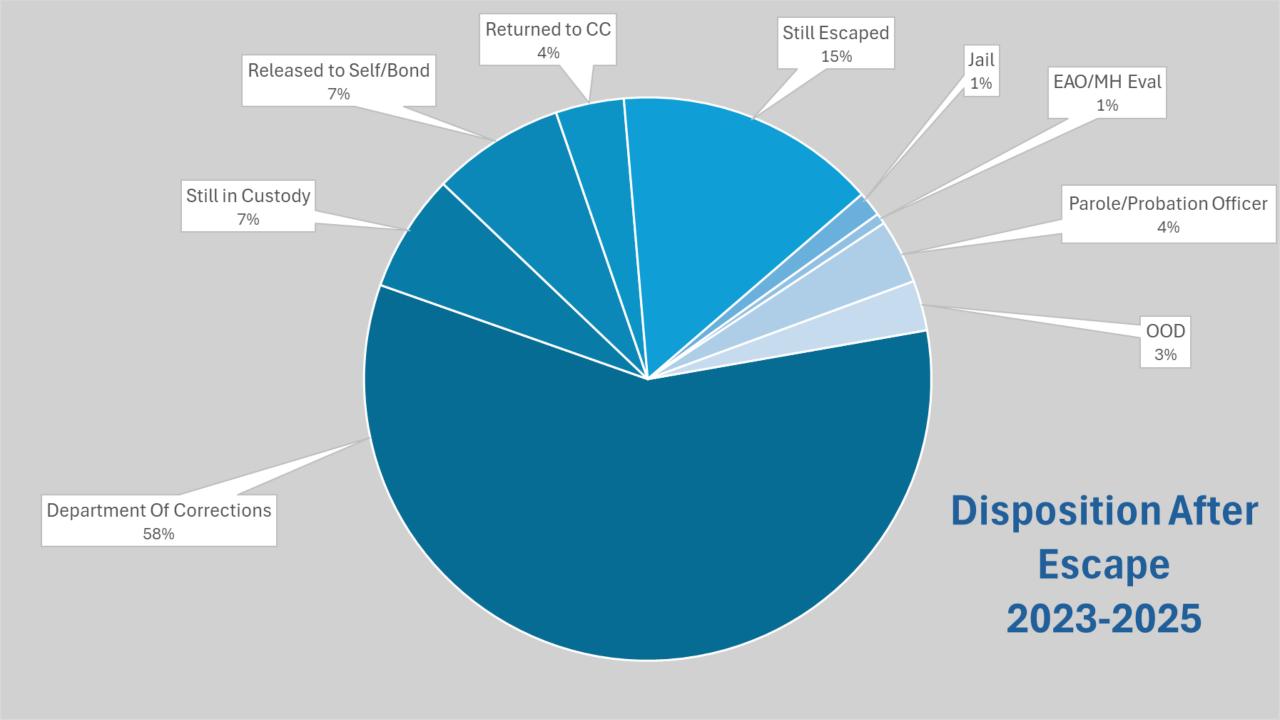
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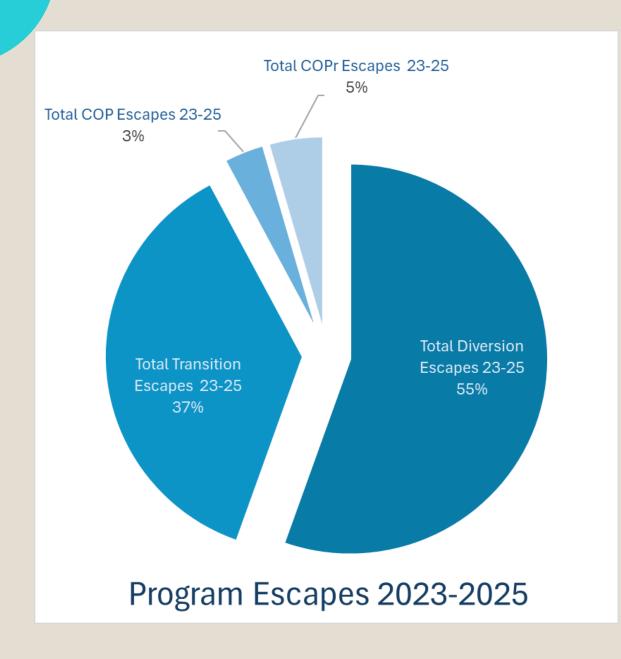
Escape Data + Trends 2023-2025

Total In Program vs. Escaped 23-25 Total In/Completed Program, 92% Total Escapes 8%

TOTALS 23-25

- Accepted 23-25:5321
- •Escapes: 516 (9.6%)
- •Diversion Escapes: 286 (55%)
- •Transition Escapes: 190 (37%)
- COP Escapes: 17 (3%)
- •COPr Escapes: 23 (4%)





Breakdown of Program Escapes from 2023-2025

Referrals Accepted: 5321(77%)

Escapes: 516 (9.6%)

Successful Program Terminations:

1370 (26%)

Total COPr Escapes 23-25 5% Total COP Escapes 23-25 3% **Total Diversion Total Transition** Escapes 23-25 Escapes 23-25 55% 37%

Program Escapes 2023-2025

Breakdown of Program Escapes

55% of the total escapes were Diversion clients.

- 286 Diversion clients escaped, out 516 total.
- 15% of Diversion clients escaped.
 - This is 5% of the total referral population.

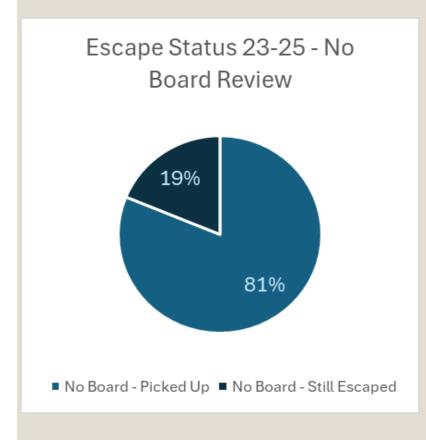
Total COPr Escapes 23-25 5% Total COP Escapes 23-25 3% **Total Diversion Total Transition** Escapes 23-25 Escapes 23-25 55% 37% Program Escapes 2023-2025

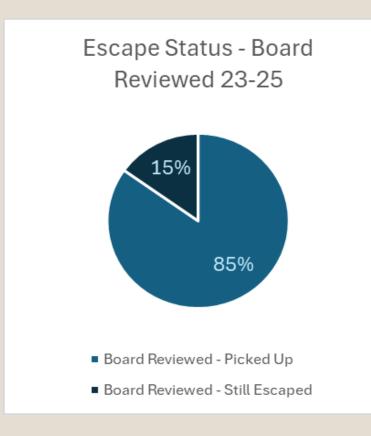
Breakdown of Program Escapes

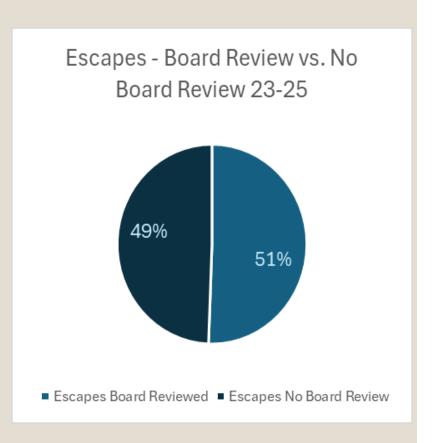
Transition clients made up 37% of the total escapes for 23-25

- Roughly 15% of accepted Transition referrals resulted in escapes.
- 190 Transition escapes from 2023-2025

Generally, there does not seem to be a strong relationship between an offender's board review status and their escape status.







CAE Escapes 23-25 Total Transition Escapes 37% Total Diversion Escapes 57% Total COP Escapes 2% Total COPr Escapes 4%

CAE DATA

Transition Escapes: 89

Diversion Escapes: 138

COP Escapes: 5

COPr Escapes: 11

Total Escapes: 243

EMBRAVE Escapes 23-25 Total Transition Escapes Total Diversion 37% Escapes 54% Total COP Escapes 5% Total COPr Escapes 4%

EMBRAVE DATA

Transition Escapes: 101

Diversion Escapes: 148

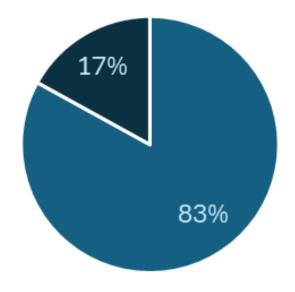
COP Escapes: 12

COPr Escapes: 12

Total Escapes: 273

TOTALS: ESCAPED AND RECOVERED

Escapes Recovered vs. Still Fugitives 23-25



■ # Absconds Picked Up ■ # Absconds Still Escaped

Between 2023-2025, 516 clients escaped from CAE and Embrave.

86 remain escaped (17%).

421 of escapes (83%) are accounted for, the majority of which went to DOC sentences.

On average, offenders were fugitives for about 86 days before pick-up.

Thank you!

Kristin Cronk

Administrative Assistant

El Paso County Justice Services Division

Office: (719) 520-7894

kristincronk@elpasoco.com