

2027 Critical Needs

El Paso County Sheriff's Office



Sheriff Joseph J. Roybal
2027 Critical Needs
El Paso County Sheriff's Office
October 2026

El Paso County Sheriff's Office Strategic Plan



El Paso County Sheriff's Office Strategic Plan

Community Trust

Increase community trust
through improved
communications
and transparency

1.1 *Foster community partnerships and outreach*

1.2 *Proactive internal and external communication, and highlights of the positive results of community coalitions*

1.3 *Build and strengthen community coalitions across government, academia, business and non-profits to develop strategies to lessen the occurrence and impact of community degrading social issues to include behavioral health, fentanyl abuse, traffic fatalities, violent crime, suicide, and homelessness*



El Paso County Sheriff's Office Strategic Plan

Reduce Victims

Reduce the number
of crime victims
in the community

2.1 *Make data driven decisions*

2.2 *Work collaboratively towards the model of
Community Mental Health*

2.3 *Maximize the use of JBBS programs*



El Paso County Sheriff's Office Strategic Plan

Quality Service

Improve the quality of service provided to the citizens with a qualified and engaged workforce dedicated to continuous improvement

3.1 *Recruit and retain high quality employees*

3.2 *Actively seek feedback and apply it toward continual improvements*

3.3 *Coordinate with partner agencies to provide efficient and effective services to the community*



El Paso County Sheriff's Office Strategic Plan

Legislation

Proactively support responsible legislation and work to combat legislation which is bad for public safety and contrary to a healthy and safe community

4.1

Actively monitor proposed legislation and analyze for potential impacts

4.2

Take a proactive role in speaking out for responsible legislation that enhances safety and against legislation that is contrary to a safe community

4.3

Take a proactive role in the introduction and authoring of responsible community safety focused legislation

4.4

Gather and provide data regarding the impacts of public safety related legislation and proposed legislation



Statutory Obligations

- **Custodian of Jail (C.R.S. 30-10-511)**
- **Act as Fire Warden (C.R.S. 30-10-512)**
- **In charge fire expenses (C.R.S. 30-10-513)**
- **Transportation of Prisoners (C.R.S. 30-10-514)**
- **Execution of Writs – Attend Courts (C.R.S. 30-10-515)**
- **Preserve Peace – Command Aid (C.R.S. 30-10-516)**
- **Issues Concealed Handgun Permits (C.R.S. 30-10-523)**
- **Search and Rescue Responsibility (C.R.S. 24-33.5-707(10))**

The County Security staffing request directly supports the Sheriff's statutory responsibilities to attend the courts and preserve the peace.



Critical Needs Justification

The Sheriff's Office requests one additional Armed Security Officer to maintain security coverage at County facilities. The annual cost of \$113,898 includes salary, benefits, and FICA and represents an ongoing expense.

Demand for security services at County buildings, including the 4th Judicial District Courthouse and public parks, continues to place pressure on current staffing. The additional position will improve staffing flexibility during scheduled leave, training, and unplanned incidents while helping maintain visible security coverage.

At the Courthouse, the position will support screening operations, help manage peak access periods, and reduce lines and wait times. Across County facilities, the additional officer will improve response consistency and help County Security protect employees, visitors, and the public.

County Security will measure the impact through daily activity records, calls for service, coverage needs, and observed courthouse wait times.



Base Budget and Critical Needs

Description	Positions	Annual Cost	Funding Type
Armed Security Officer	1 FTE	\$113,898	Continuous / On-Going

Funding Request for 2027 Sheriff's Office General Fund Budget

One armed security officer, including salary, benefits, and FICA \$113,898



How This Request Aligns with Our Strategic Plan

One additional Armed Security Officer supports Quality Service through more consistent coverage and response at County facilities. Visible staffing also supports Community Trust and helps Reduce Victims.

- **Community Trust**
- **Reduce Victims**
- **Quality Service**



Security Incidents and Contraband

Witnesses shocked by Colorado Springs courthouse shooting

FOX 31

- Homicide in front of the courthouse
- Individual armed with a machete attempted to enter the courthouse
- Individual carrying a firearm in the security line refused to leave and fought multiple staff members

Contraband types: Guns, knives, and box cutters

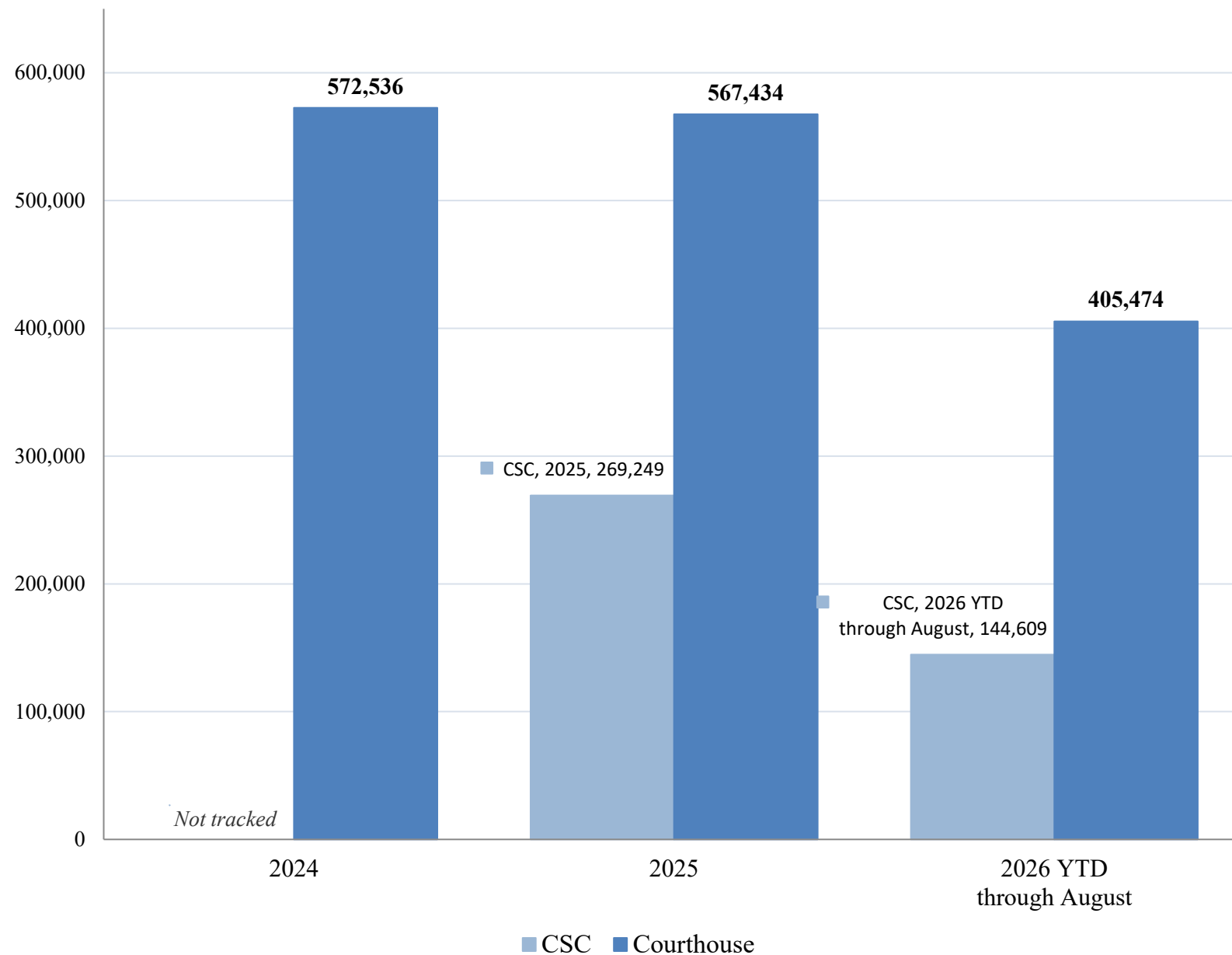


Witnesses shocked by Colorado Springs courthouse shooting



County Security Activity Statistics

Persons Entering County Security Facilities



County Security Stats for 2024:

- CSC Person Count: Not tracked due to equipment. We were not previously counting persons due to lack of equipment and different test phases; it has been corrected with equipment and now being tracked.
- Courthouse Person Count: 572,536

County Security Stats for 2025:

- CSC Person Count: 269,249
- Courthouse Person Count: 567,434

County Security Stats for 2026 YTD as of August:

- CSC Person Count: 144,609
- Courthouse Person Count: 405,474



County Security Activity Statistics

County Security Stats for 2024:

- Confiscated Items: 686

A change in procedure, specifically the requirement to remove laptops from bags, along with adjustments following an IA staff inspection, resulted in an increase in confiscated items.

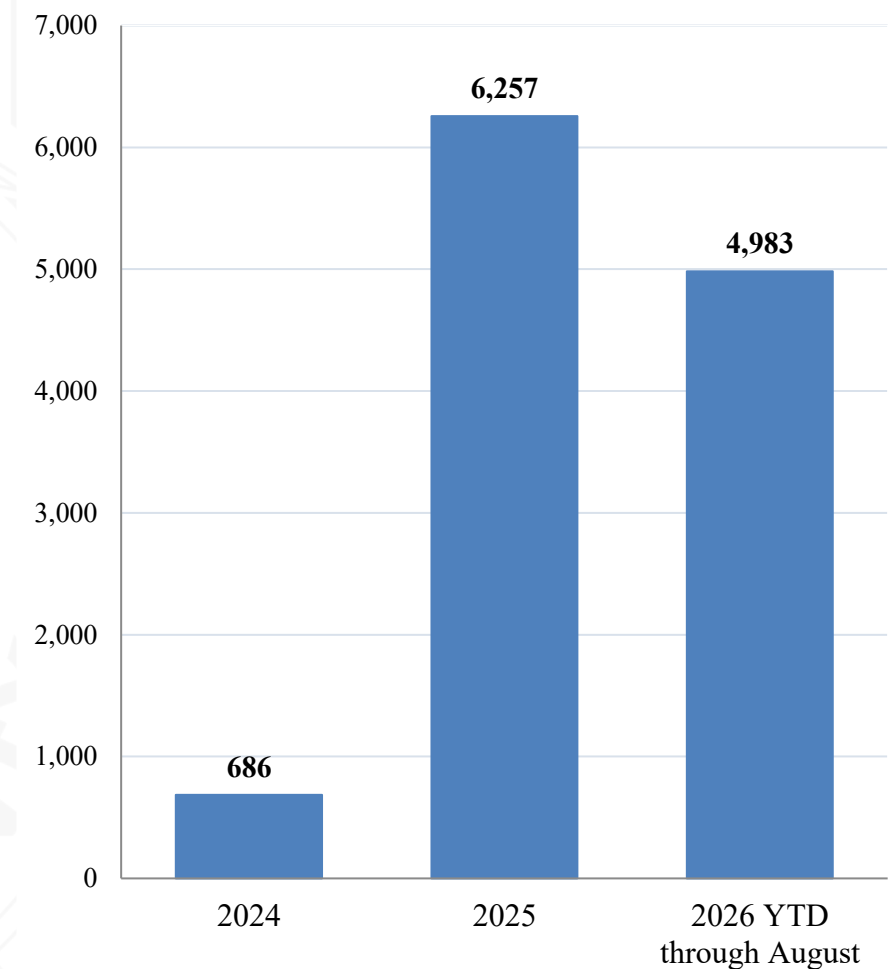
County Security Stats for 2025:

- Confiscated Items: 6,257

County Security Stats for 2026 YTD as of August:

- Confiscated Items: 4,983

Confiscated Items





Questions?

