

NICOLE EVANS, INTERIM CHIEF HUMAN RESOURCES OFFICER

HUMAN RESOURCES DEPARTMENT

October 29, 2025

Subject: Update on the Health Plan Trust Board Discussion and Retiree Subsidy Schedule

Dear El Paso County Retiree,

The Health Plan Trust Board met on Wednesday, October 29, at 8 a.m. in the District Attorney's Office, 105 E. Vermijo Avenue, 4th Floor, Main Conference Room. During this meeting, a motion to reconsider Item 2, which was heard by the Health Plan Trust Board on September 22, 2025, prevailed. Following this, a motion to reverse the decision to change the subsidy schedule for pre-Medicare medical plan enrolled retirees with 20 or more years of service and Elected/Appointed Officials with 8 or more years of service was made and prevailed.

As a result of this decision, we are providing you with the updated subsidy schedule effective January 1, 2026. Please see the attached insert. You may also find the full retiree benefits brochure at: <https://admin.elpasoco.com/retirees/>

We understand you may have made benefit enrollment decisions based on previous information provided and recognize you may need more time to consider your options or make changes. As such, we are extending open enrollment for those pre-Medicare medical plan enrolled retirees with 20 or more years of service and Elected/Appointed Officials with 8 or more years of service to November 19, 2025.

If you have any questions, please contact the Benefits Division of the Human Resources Department at 719-520-7486 option 2 or employeebenefits@elpasoco.com.

Sincerely,

Employee Benefits Division
