

2026 RETIREE MEDICAL PLAN SUBSIDY SCHEDULES

Retirement 2004 through 2026 Pre-Medicare Eligible UMR EPO Medical Plan			
Years of Service	Monthly Plan Cost	County Subsidy	Retiree Contribution
Retiree Only	\$ 1,117.85		
Less than 8 Years		\$ 0.00	\$ 1,117.85
8-14 Years		\$ 614.81	\$ 503.04
15-19 Years		\$ 838.38	\$ 279.47
20+ Years		\$ 1,117.85	\$ 0.00
Retiree + Spouse	\$ 2,148.81		
Less than 8 Years		\$ 0.00	\$ 2,148.81
8-14 Years		\$ 614.81	\$ 1,534.00
15-19 Years		\$ 838.38	\$ 1,310.43
20+ Years		\$ 1,117.85	\$ 1,030.96
Retiree + Child(ren)	\$ 2,045.48		
Less than 8 Years		\$ 0.00	\$ 2,045.48
8-14 Years		\$ 614.81	\$ 1,430.67
15-19 Years		\$ 838.38	\$ 1,207.10
20+ Years		\$ 1,117.85	\$ 927.63
Retiree + Family	\$ 3,020.17		
Less than 8 Years		\$ 0.00	\$ 3,020.17
8-14 Years		\$ 614.81	\$ 2,405.36
15-19 Years		\$ 838.38	\$ 2,181.79
20+ Years		\$ 1,117.85	\$ 1,902.32

Elected and Appointed Officials Pre-Medicare Eligible UMR EPO Medical Plan			
Years of Service	Monthly Plan Cost	County Subsidy	Retiree Contribution
Retiree Only	\$ 1,117.85		
Less than 4 Years		\$ 0.00	\$ 1,117.85
4-7 Years		\$ 558.93	\$ 558.92
8+ Years		\$ 1,117.85	\$ 0.00
Retiree + Spouse	\$ 2,148.81		
Less than 4 Years		\$ 0.00	\$ 2,148.81
4-7 Years		\$ 558.93	\$ 1,589.88
8+ Years		\$ 1,117.85	\$ 1,030.96
Retiree + Child(ren)	\$ 2,045.48		
Less than 4 Years		\$ 0.00	\$ 2,045.48
4-7 Years		\$ 558.93	\$ 1,486.55
8+ Years		\$ 1,117.85	\$ 927.63
Retiree + Family	\$ 3,020.17		
Less than 4 Years		\$ 0.00	\$ 3,020.17
4-7 Years		\$ 558.93	\$ 2,461.24
8+ Years		\$ 1,117.85	\$ 1,902.32