2024 Retiree Benefit Election

Effective Date ____/____/____ Retirement Date ____/____/____

☐ Retirement ☐ Open Enrollment Change

Retiree Name _____ Retiree SSN ___-___-____
(Print) Last First Middle Initial

Spouse Name _____ Spouse SSN ___-___-____
(Print) Last First Middle Initial

Mailing Address _____
Street City State ZIP Code

Phone (___) ___-____ E-mail Address: _____

Retiree: Medicare Eligible? ☐YES ☐NO
Spouse: Medicare Eligible? ☐YES ☐NO

If YES, enrolled retiree/spouse may continue medical coverage by selecting the Medicare Eligible Plan. For Medicare Eligible Plan coverage, retiree/spouse must be enrolled in and maintain Medicare Part A and Part B.

Qualifying Event Change: ☐Add Dependent ☐Cancel Dependent ☐Cancel Retiree
Reason: ☐Marriage/Divorce ☐Loss of Other Coverage ☐Gain of Other Coverage ☐Medicare Eligible ☐Other: _____

MEDICAL INSURANCE

☐Waive Medical ☐No Change	Retiree Only	Spouse Only	Retiree +Spouse	Retiree +Child(ren)	Retiree +Family
Pre-Medicare Eligible EPO Medical Plan	☐	☐	☐	☐	☐
Medicare Eligible Retiree First/Humana Medicare Advantage Prescription Drug (MAPD) Medical Plan*	☐	☐			

**The Pre-Medicare Eligible Plan will terminate effective the date the retiree or spouse is Medicare eligible. The retiree may elect to continue coverage for the retiree or spouse through the Medicare Eligible Plan. Enrollees of the Medicare Eligible Plan must be enrolled in and maintain enrollment in Medicare Part A and Part B. Any lapse in Medicare Part A and Part B coverage will forfeit/terminate your Medical Insurance. Enrollees of the Medicare Eligible Plan cannot be enrolled in another Individual Medicare Advantage (MA), Medicare Advantage Prescription Drug Plan (MAPD) or Individual Part D Prescription Drug Plan (PDP) at the same time as the MAPD group plan through El Paso County. Other coverage will forfeit/terminate your Medical Insurance. Failure to enroll timely may result in disqualification for eligibility to enroll in the County's Medicare-eligible plan. Contact Retiree First at (719) 249-7788 or (855) 531-8844 for more information.*

DENTAL INSURANCE (check one box only)

☐Waive Dental ☐No Change	Retiree Only	Spouse Only	Retiree +Spouse	Retiree +Child(ren)	Retiree +Family
Dental Low Option Plan	☐	☐	☐	☐	☐
Dental High Option Plan	☐	☐	☐	☐	☐

VISION INSURANCE (check one box only)

☐Waive Vision ☐No Change	Retiree Only	Spouse Only	Retiree +Spouse	Retiree +Child(ren)	Retiree +Family
Vision Plan	☐	☐	☐	☐	☐

PLEASE COMPLETE THE FOLLOWING INFORMATION FOR THE PLANS SELECTED ABOVE.

Name Last First M.I.	Medical	Dental	Vision	Social Security Number	Sex M/F	Birth Date mm/dd/yyyy
Retiree	☐	☐	☐	___-___-____		___/___/____
Spouse	☐	☐	☐	___-___-____		___/___/____
Dependent Child	☐	☐	☐	___-___-____		___/___/____
Dependent Child	☐	☐	☐	___-___-____		___/___/____

By signing below, I understand and agree that:
I have read and understand my benefit choices available and elect the options checked above and that changes cannot be made during the Plan Year unless I experience a qualifying life event. If I do not elect to continue a benefit at the time of retirement or if during retirement, I choose to waive a benefit, the benefit is forfeited for me and my dependents. It is my responsibility to notify El Paso County Employee Benefits Division in writing, within 31 days of any changes in eligibility for myself or my covered dependents, such as Medicare entitlement (age or disability). The Plan is not responsible for informing me of all my rights, benefits, and services under a selected healthcare provider. I acknowledge that my signature authorizes the release of the purchased service time information to El Paso County Employee Benefits Division. If electing health plan benefits, I authorize the El Paso County Retirement Plan to deduct the premiums from my monthly pension. I understand that late or non-payment of health premiums will result in termination of coverage retroactive to the last day coverage was paid in full; termination of coverage means that the benefit will be forfeited for me and my dependents.

Retiree Signature: _____ Date: ___/___/____ Employee Benefits Division Approved: _____

Retirement Office Use Only
Service Time: _____ Purchased Time: _____ Total Creditable Time: _____

White: Employee Benefits Division Yellow: Retirement Pink: Retiree

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