

# FAMLI FAQ

EPC'S LEAVE & ACCOMMODATIONS TEAM



## COLORADO

Family and Medical Leave Insurance Program (FAMLI)

Department of Labor and Employment

### WHAT IS COFAMLI

Colorado FAMLI is a state-run program that provides eligible Colorado workers with up to 12 weeks of paid leave per rolling year for qualifying medical and specific family-related reasons.

### LEAVE TYPES COVERED

- Bonding with a new child
- Caring for a seriously ill family member
- Your own serious health condition
- Military family needs or safe leave
- Neonatal Care Leave (effective 1.1.25)

### HOW TO PARTICIPATE

- Register with My FAMLI+ Employer as an employee of an Opted-out Local Government.
- Elective coverage begins on the date the notice of election is filed.
- Benefits become available after you have reported and paid premiums for at least one quarter.

### AFTER QUALIFYING FOR COVERAGE:

- Use the My FAMLI+ Employer portal to upload wage reports and pay premiums.
- Use the My FAMLI+ Benefits portal to apply for benefits.

### EL PASO COUNTY HAS OPTED OUT

- Employees must register in My FAMLI+ Employer to commit to participating in the program for three years
- Employees who elect coverage are responsible for submitting wages and paying premiums directly to the state
- You will need the following information when creating an account:

#### HR Contact Name:

Leave & Accommodations

- LeaveandAccommodations@elpasoco.com
- 719-520-7486
- 2880 International Cir. Suite N040  
Colorado Springs, CO 80910

#### COFAMLI Contact Information:

- <https://myfamliplus.state.co.us/>
- 1-866-CO-FAMLI (1-866-263-2654)

#### FEIN:

- 840609819 – Public Health
- 846000764 – All other EPC Departments