

Compensation & Benefits While on Medical Leave



ACCRUED LEAVE

DURING YOUR ABSENCE YOU WILL BE PAID VIA ACCRUED LEAVE TIME IN THE FOLLOWING ORDER: SICK, COMP (IF APPLICABLE), VACATION, PERSONAL.

IF YOU EXHAUST THESE ACCRUALS, YOU WILL BE IN A LEAVE WITHOUT PAY STATUS UNTIL YOU RESUME WORKING. SICK AND VACATION BENEFITS DO NOT ACCRUE WHEN YOU ARE IN AN UNPAID STATUS.



SHORT TERM DISABILITY

IF YOU'VE ELECTED TO PARTICIPATE IN THE SHORT-TERM DISABILITY (STD) PLAN ADMINISTERED BY UNUM, AND YOU ARE UNABLE TO WORK DUE TO YOUR OWN HEALTH CONDITION, YOU MAY BE ELIGIBLE FOR THESE BENEFITS. YOU CAN APPLY BY CONTACTING UNUM AT 1-888-673-9940, 1-800-858-6843, OR ONLINE AT [UNUM.COM/CLAIMS](https://unum.com/claims)

FOR FURTHER INFORMATION, PLEASE REFER TO THE STD POLICY [HERE](#).



COLORADO FAMILY & MEDICAL LEAVE INSURANCE

EL PASO COUNTY HAS OPTED-OUT OF THIS PROGRAM, HOWEVER YOU MAY SELF-ELECT COVERAGE DIRECTLY FROM THE STATE OF COLORADO. YOU CAN FIND MORE INFORMATION ON THE FAMLI WEBSITE [FAMLI.COLORADO.GOV](https://famli.colorado.gov)

FEIN:
84-6000764 –EPC
84-0609819 – PUBLIC HEALTH



BENEFITS WHILE ON LEAVE

IF YOU ARE PAID VIA ACCRUED LEAVE TIME OR STD, BENEFIT PREMIUMS WILL CONTINUE TO BE DEDUCTED FROM YOUR PAY WHILE ON LEAVE.

IF YOU ARE IN AN UNPAID STATUS (WORKMEN'S COMP, CO FAMLI, OR LEAVE WITHOUT PAY) IT IS YOUR RESPONSIBILITY TO MAKE PREMIUM PAYMENTS WHEN DUE.