



EL PASO COUNTY PUBLIC HEALTH

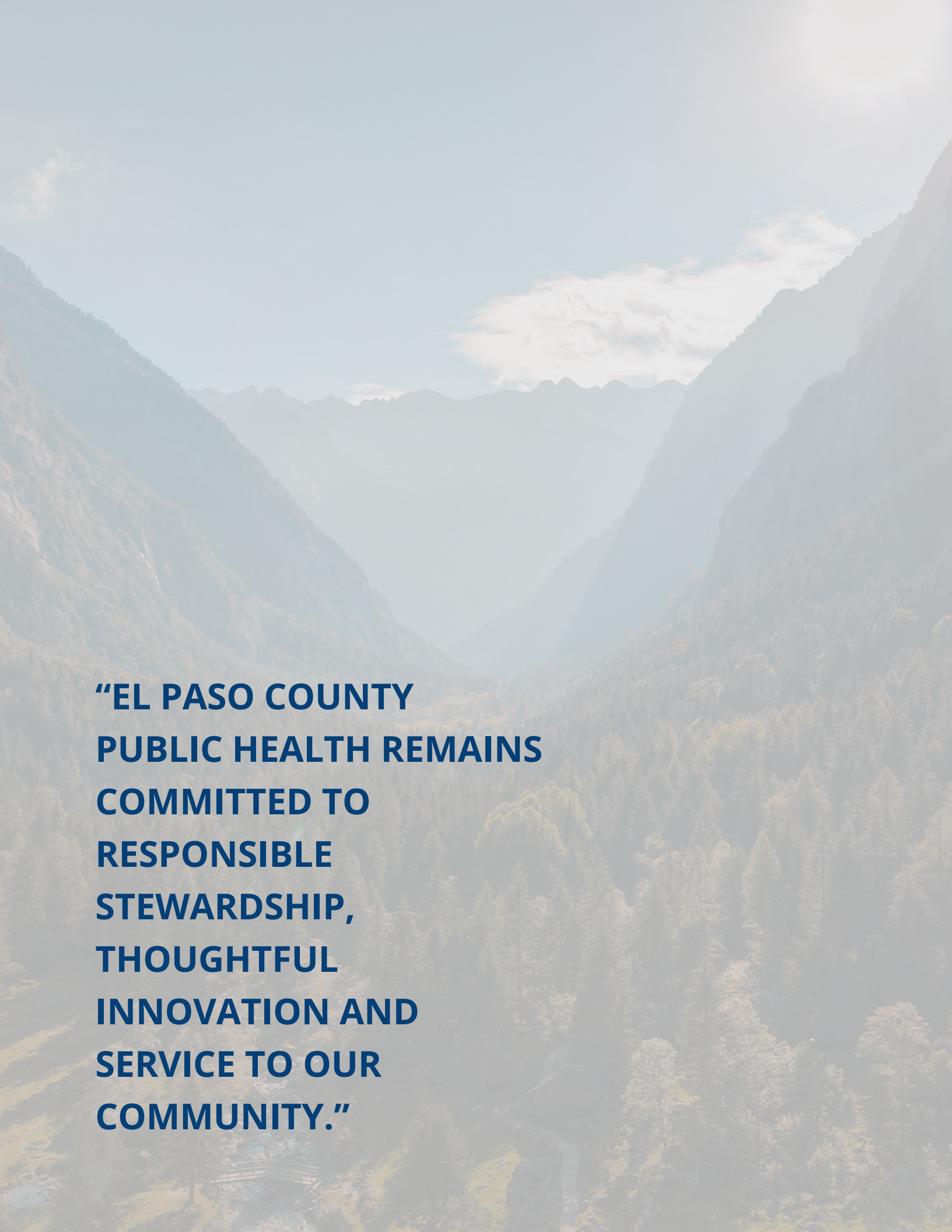
A COMPONENT UNIT OF EL PASO COUNTY, COLORADO



2025

POPULAR ANNUAL FINANCIAL REPORT

Fiscal Year Ended December 31, 2025



**"EL PASO COUNTY
PUBLIC HEALTH REMAINS
COMMITTED TO
RESPONSIBLE
STEWARDSHIP,
THOUGHTFUL
INNOVATION AND
SERVICE TO OUR
COMMUNITY."**

LETTER TO RESIDENTS

DeAnn Ryberg

EXECUTIVE DIRECTOR

The past year brought meaningful change for El Paso County Public Health (ECPH). Alongside leadership transitions and a shifting funding landscape, our team remained focused on what matters most—protecting and improving the health of our community. Thanks to the dedication and adaptability of our staff, the agency continued delivering essential services while thoughtfully adjusting to new challenges.

Early in the year, ECPH experienced leadership changes following the retirement of the Public Health Executive Director and the departure of the Board of Health president. An interim leadership structure was quickly put in place to ensure stability and continuity. At the same time, the agency began navigating financial pressures caused by interruptions to some grant-funded activities and reductions in federal and state support.

Compared with 2025, ECPH experienced a \$1.7 million decline in categorical grant funding and a \$248,000 reduction in state funding for local public health agencies. At the same time, the agency secured \$200,000 in new funding to support chronic disease prevention efforts. In response, ECPH took a proactive approach—reviewing programs, staffing, revenue sources, and operations to ensure services could continue within a balanced budget.

This work led to several practical improvements. Positions were realigned to better match program needs, operational expenses were reviewed to identify savings, and fee schedules were updated. The agency also created a local public health roundtable to explore medical billing opportunities. Ongoing conversations with staff and the Board of Health have helped strengthen shared understanding of fiscal conditions and support careful planning for the future.



These efforts are already producing results. Operational changes reduced monthly internet costs by half and lowered mobile phone expenses by 21 percent. Updated fees, licenses, and permits are also projected to increase revenue by approximately \$509,000 compared with 2025 collections.

Public health funding continues to evolve, but ECPH remains committed to responsible stewardship, thoughtful innovation, and service to our community. The work accomplished this past year has strengthened the agency and positioned us to meet the challenges ahead.

A handwritten signature in blue ink that reads "DeAnn Ryberg".



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ABOUT PUBLIC HEALTH



EPCPH is located in Colorado Springs, Colorado and serves over 750,000 residents of El Paso County. El Paso County covers 2,130 square miles and includes the cities and towns of Colorado Springs, Manitou Springs, Calhan, Fountain, Green Mountain Falls, Monument, Palmer Lake, and Ramah. The five military bases, multiple colleges, and mixture of rural and urban areas across its plains and mountainous areas make the county unique.

EPCPH was established in 1872 as a City Health Department; it became an organized County Health Department in 1939. Public Health provides a broad spectrum of services to address ongoing and critical public health and safety issues.



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Presented to

**El Paso County Public Health
Colorado**

For its Annual Financial Report
For the Fiscal Year Ended

December 31, 2024

Christopher P. Morrell
Executive Director/CEO

2025 BOARD OF HEALTH

EPCPH is governed by a nine-member Board of Health, which establishes policy, approves the agency's budget and appoints the Public Health Director. Each member serves in a voluntary capacity for a maximum of two consecutive five-year terms upon appointment by the El Paso County Board of County Commissioners.

The Board is made up of two current county commissioners, one Colorado Springs City Council member, one elected official from another municipality within El Paso County, an active or retired physician, an active or retired medical professional, a business or financial professional, a nonprofit/private organization or public education professional and a citizen-at-large member. The board meets regularly once each month and additionally as needed.

The Board would like to recognize members who ended their service in 2025, including former Board of Health President Ted Collas, and former members Glant Havenar and El Paso County Commissioner Cory Applegate, for their dedicated time and service.



Dave Donelson
President
2021 - Present



Doris Ralston
Vice President
2017 - Present



Hunter Barnett
2024 - Present



Cortney Salt
2025 - Present



Carrie Geitner
2025 - Present



Lauren Nelson
2025 - Present



Todd Dixon
2025 - Present



Dr. Deborah Chan
2023 - Present



Dr. Richard Vu
2021 - Present

CORE VALUES



MISSION

To promote and protect public health and environmental quality across El Paso County through people, prevention and partnerships.



VISION

For all El Paso County residents to live in thriving communities where every person has the opportunity to achieve optimal health.



ACCOUNTABILITY



COLLABORATION



INNOVATION



INTEGRITY



RESPECT



TRANSPARENCY

OVERVIEW



EPCPH divisions, programs and services are aligned with Colorado's eight foundational capabilities and five foundational service areas to ensure high-quality public health services for all El Paso County residents and fulfill our agency's mission and vision.

EPCPH's programs include both those mandated by state statute as well as those that reflect the unique needs of El Paso County.

BY THE NUMBERS

Total Reported Cases to Communicable Disease

2,719

Water Tests Completed by Laboratory

8,164

Immunizations Provided by Clinical Services

10,072

Women, Infants & Children Monthly Enrollment

14,734

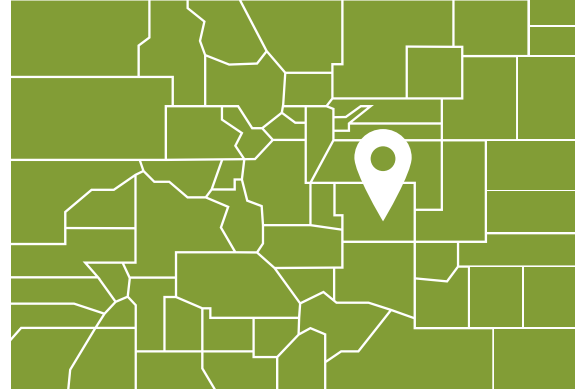
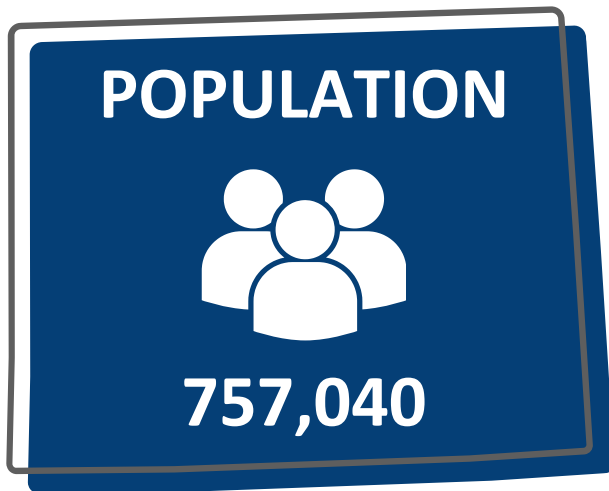
Birth Certificates Issued

24,165

Death Certificates Issued

42,026

ABOUT EL PASO COUNTY, CO



El Paso County, Colorado



2025 GENERAL FUND SUMMARY



The General Fund is the only operating fund of EPCPH. The three-year history of revenues and expenditures shows that overall totals have increased from 2023- 2025.

	Revenues	Expenditures
2025	\$39.8 M	\$39.6 M
2024	\$39.3 M	\$40.3 M
2023	\$37.7 M	\$38.6 M

Between 2023 and 2025, revenues increased by 5.6 percent or \$2.1 million, and expenditures increased by 2.6 percent or \$1 million. To offset declining grant revenue, EPCPH focused on increasing service-related fees and charges to strengthen revenue streams.

A significant portion of reported revenues and expenditures consists of non-cash federal WIC vouchers recorded for financial reporting purposes. EPCPH does not directly receive or expend these amounts, as they represent benefits received by clients. In 2025, WIC voucher activity totaled \$12.6 million, accounting for 31.7 percent of revenues and 31.9 percent of expenditures.

2025 REVENUES AT A GLANCE

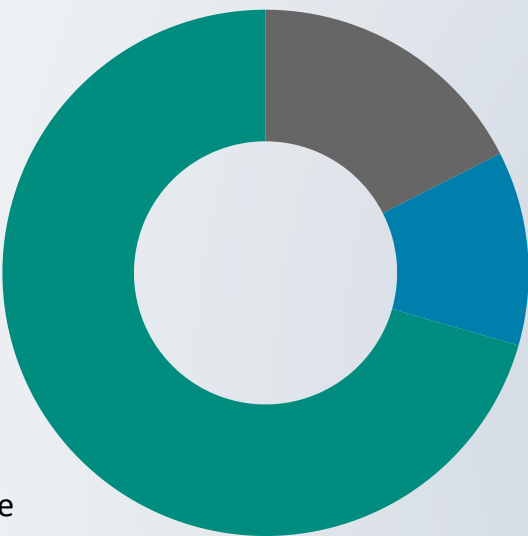
Revenues showed gains from 2023-2025. EPCPH enhanced its fee structure and revenue collection practices to strengthen revenue from licenses, permits and fees. Increased charges to El Paso County supported strategic investments in the workforce, including cost-of-living adjustments and pay-for-performance salary increases.

El Paso County’s support for Public Health has remained consistent over this time frame, with funding coming from different sources. EPCPH experienced disruptions in historic grant funding streams resulting in a decrease in this revenue source over this period and from prior years.

These charts are presented on non-GAAP (generally accepted accounting principles) basis. A more detailed GAAP basis financial detail can be found in the EPCPH Annual Comprehensive Financial Report in it’s entirety available online at www.elpasocountyhealth.org/about-public-health/.

2025 REVENUES

- Charges to El Paso County \$6.9 M
- Licenses, Fees and Permits \$4.8 M
- Intergov / Other Grants \$27.9 M



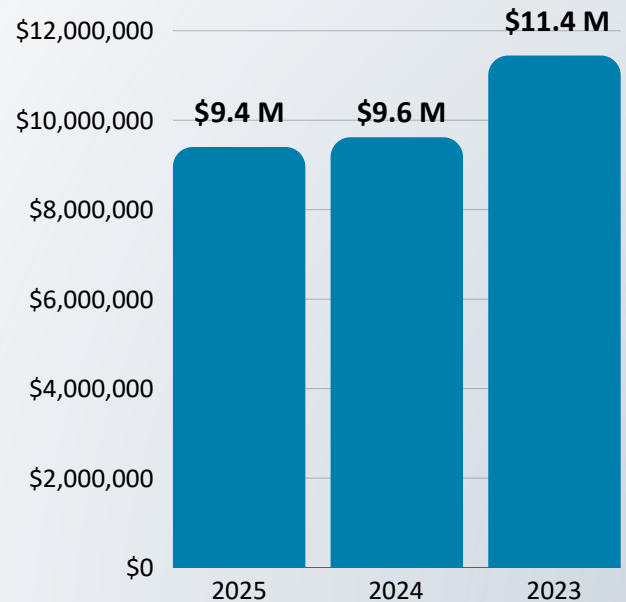
Revenues	2025	2024	2023
Charges to El Paso County	\$6.9 M	\$6.6 M	\$2.8 M
Licenses, Fees & Permits	\$4.8 M	\$4.2 M	\$3.8 M
Intergovernmental and Other Grants	\$27.9 M	\$28.1 M	\$30.6 M

2025 FUND BALANCE SHEET

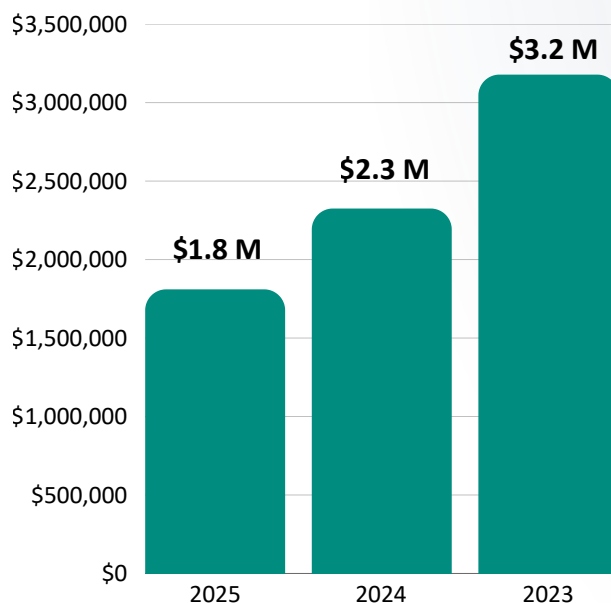
Assets decreased \$2 million from 2023 - 2025. A significant factor in this decrease was the \$1.2 million reduction in grants and contracts receivable reflecting both lower federal grant activity and the collection of prior-year receivables. Additionally, cash and investments decreased by \$0.8 million. This decline was partially attributable to a significant reduction in capital outlay expenditures in 2025 following the completion of the Public Health South Phase II Renovation Project.

Liabilities decreased by \$1.4 million over three years, driven by reductions in unearned revenues as federal grants concluded and funds were expended, as well as lower accounts payable resulting from faster payment processing under a new purchasing card system.

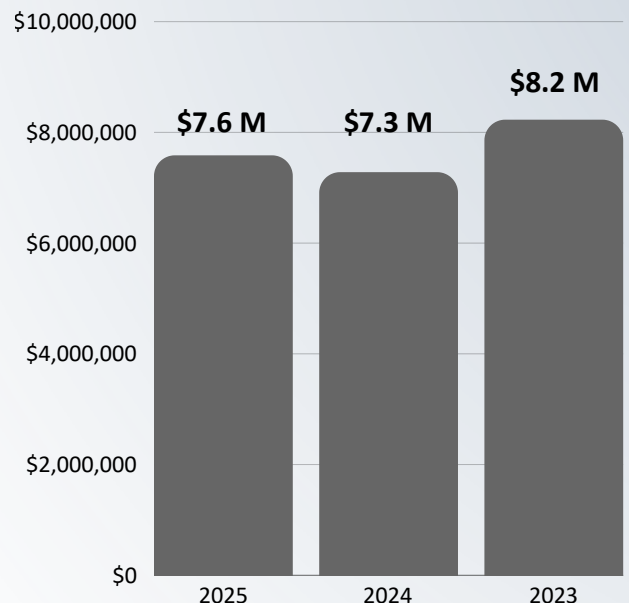
Total Assets



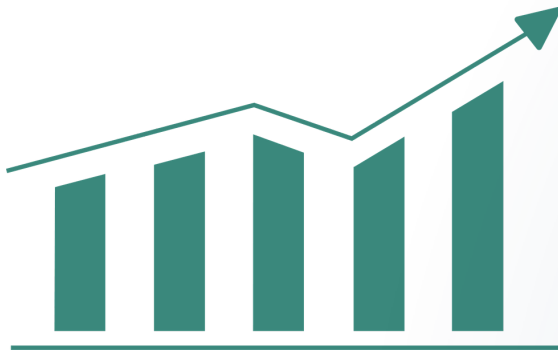
Total Liabilities



Total Fund Balance



2026 BUDGET



Driving Expenditures

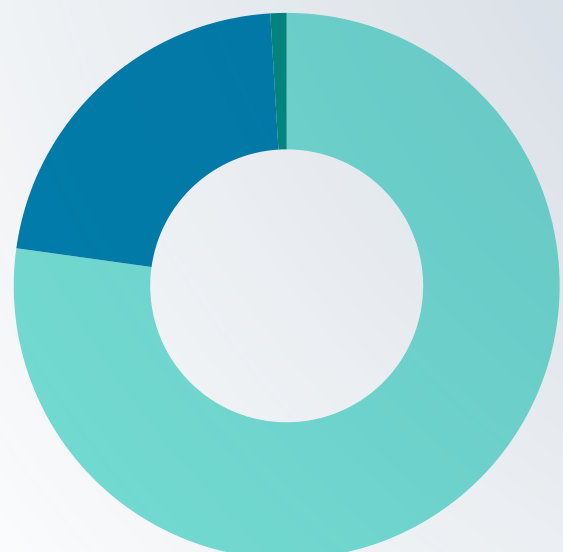
In 2026, budgeted expenditures are \$26.6 million. This is primarily driven by personnel costs, at 77.2 percent, and is consistent with other service-providing organizations. This includes an average 3 percent pay-for-performance and cost-of-living adjustment for personnel.

The remaining 21.8 percent of costs are for operating expenditures, which help to support and maintain programs across the organization.

Less than 1 percent of the budget is for capital expenditures which includes one-time purchases of vehicles for an Environmental Health program and an upgrade to the audio-visual system that supports public Board of Health meetings.



- Personnel \$20.5 M
- Operating \$5.8 M
- Capital \$0.3 M



2026 BUDGET

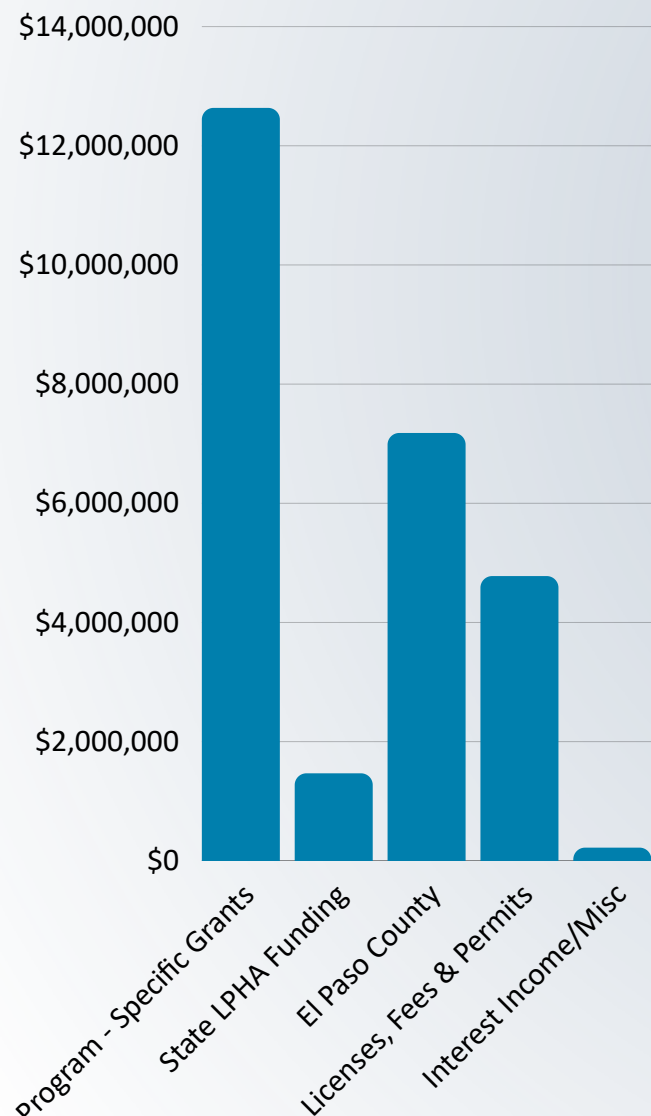


Revenue Breakdown

- **Program-Specific Grants**
\$12.6 M
- **State LPHA Funding**
\$1.5 M
- **El Paso County**
\$7.2 M
- **Licenses, Fees & Permits**
\$4.8 M
- **Interest Income/Misc**
\$0.02 M

REVENUE OVERVIEW

In 2026, the revenue budget totals \$26.3 million, which is a decrease of 5 percent from 2025. The budget decrease reflects the changing fiscal environment for Local Public Health Agencies (LPHAs) in the State of Colorado and across the country.



LOOKING AHEAD



Moving forward, EPCPH continues to pursue innovative opportunities to support both existing and new programs, including evaluating cost recovery for services, which comprises 18.2 percent of the revenue budget.

The majority of 2026 budgeted revenue continues to come from time-limited, program-specific grants supplemented with generous support from El Paso County.



El Paso County Public Health
www.elpasocountyhealth.org



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