Resolution of the El Paso County Board of Health

Resolution No.: 2024-04

Subject: Compensation of Public Health Director

Effective Date: February 28, 2024

WHEREAS, pursuant to Section 25-1-508(5)(c)(I), C.R.S., the El Paso County Board of Health ("Board of Health") has the power and duty to employ a Public Health Executive Director for El Paso County Public Health ("Public Health") to serve at the pleasure of the Board of Health as the administrative and executive head of the Public Health Department; and,

WHEREAS, Susan Wheelan currently serves as the Executive Director for the Public Health Department; and,

WHEREAS, the Board of Health evaluated Ms. Wheelan's performance during her annual review held on January 25, 2024, finding her work and leadership to be exceptional and having no concerns; and,

WHEREAS, the Board of Health also reviewed the salaries of other members of County leadership and of other public health directors in Colorado; and

WHEREAS, in consideration of the above, the Board of Health wishes to increase the

annual salary of Susan Wheelan, Public Health Director, by 3% as a pay-for-performance increase in recognition of her exemplary performance effective January 8, 2024, and resulting in an annual salary increase to \$218,390.42.

NOW, THEREFORE, BE IT RESOLVED BY THE EL PASO COUNTY BOARD OF HEALTH:

- 1. That compensation for the Executive Director of Public Health shall be increased annually per the provisions set forth above.
- 2. That any future salary adjustment for the Executive Director of Public Health position may be made by the Board of Health either by resolution or by direction given to staff, at the sole discretion of the Board of Health. Any cost-of-living increase or other across-the-board increase in benefits provided to full-time Public Health employees as a whole will apply likewise to the Executive Director of Public Health.

MOVED, SECONDED AND ADOPTED BY THE EL PASO COUNTY BOARD OF HEALTH AT ITS MEETING HELD FEBRUARY 28, 2024.

EL PASO COUNTY BOARD OF HEALTH

Signed by Board President Ted Collas and attested by Board Secretary Susan Wheelan.

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EL PASO COUNTY BOARD OF HEALTH

BY: President Ted Collas

ATTEST BY: